



Wageline

MINIMUM CONDITIONS OF EMPLOYMENT ACT

MINIMUM RATES OF PAY FROM 22nd MARCH 2001

AGE		Employee other than casual		Casual Employee
		WEEKLY	Expressed (\$ per hour)	Expressed (\$ per hour)
Adult (21 yrs)	100%	\$400.40	\$10.01	\$11.51
20 years	90%	\$360.40	\$9.01	\$10.36
19 years	80%	\$320.40	\$8.01	\$9.21
18 years	70%	\$280.30	\$7.01	\$8.06
17 years	60%	\$240.30	\$6.01	\$6.91
16 years	50%	\$200.20	\$5.01	\$5.76
Under 16 years	40%	\$160.20	\$4.01	\$4.61

Special Note for Apprentices and Trainees:

The above rates of pay do not apply to Apprentices and Trainees employed in accordance with the *Industrial Training Act 1975* or the *Vocational Education and Training Act 1986*. The minimum weekly rate of pay for an apprentice or trainee who is not covered by a Workplace Agreement is that provided for under the award that applies to that apprentice or trainee. The minimum weekly rate of pay for an apprentice or trainee who is covered by a Workplace Agreement, is the rate of pay that is provided for under the award that would, if the Workplace Agreement were not in force, apply to that apprentice or trainee.

City of Joondalup
Tender 050-99/00
Schedule of Rates Effective 1st November 2001 31st October 2002

Schedule of Rates	Normal Time 4-8 Hours Hourly Rate	Normal Time 8-36 Hours Hourly Rate	Daily Rate (applicable when a particular labour is contracted for more than one week @ 38hrs week	Time and a Half	Double Time
<u>Construction & Maintenance</u>					
Personnel (Level 3) (General Hand Duties)	\$16.71	\$16.71	\$127.00	\$22.56	\$28.41
Personnel (Level 4) (Truck Driver, Roller Op Skid steer Operator etc.)	\$17.05	\$17.05	\$129.58	\$23.02	\$28.99
Personnel (Level 4A) (Grader Operator, Advanced Plant Operator Leading Hand)	\$17.42	\$17.42	\$132.39	\$23.52	\$29.61
Specialised Employee (Level 5)	\$18.63	\$18.63	\$141.59	\$25.15	\$31.67
Personnel (Level 6) (Senior Leading Hand)	\$19.78	\$19.78	\$150.33	\$26.70	\$33.63
<u>Park Maintenance</u>					
Park Maintenance Personnel (Level 3)	\$16.49	\$16.49	\$125.32	\$22.26	\$28.03
Mowing Personnel (Level 3)	\$16.49	\$16.49	\$125.32	\$22.26	\$28.03
Tree Pruning Personnel (Level 4)	\$16.83	\$16.83	\$127.91	\$22.72	\$28.61
Reticulation Personnel (Level 4A)	\$17.50	\$17.50	\$133.00	\$23.63	\$29.75
Construction Personnel (Level 4A)	\$17.80	\$17.80	\$135.28	\$24.03	\$30.26
Specialised Employee (Level 5)	\$18.40	\$18.40	\$139.84	\$24.84	\$31.28
Specialised Employee (Level 6)	\$19.55	\$19.55	\$148.58	\$26.39	\$33.24

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<u>Tradesperson</u>					
Carpenter	\$20.15	\$20.15	\$153.14	\$27.20	\$34.26
Painter	\$20.15	\$20.15	\$153.14	\$27.20	\$34.26
<u>General</u>					
Cleaner	\$17.36	\$17.36	\$131.94	\$23.44	\$29.51