

RECOMMENDED PANEL OF CONTRACTORS

POSITION	Patricia Tassell T/A Career Pursuits	Harvey Recruitment Australia	Hays Personnel Services (Aust) Pty Ltd	Integrated Workforce Ltd T/A Integrated Group	Integrity Staffing Pty Ltd	IPA Group Pty Ltd T/A IPA Personnel	Julia Ross Recruitment Ltd T/A Julia Ross Hot and Chilli	Employment National Ltd T/A Oz Jobs	Select Appoint-ments Pty Ltd	Southside Personnel	Weststaff (Aust) Pty Ltd T/A Weststaff	Workskills Professionals Pty Ltd
Clerk Typist				\$19.48-\$22.45			\$20.60					\$19.22
Executive Officer	\$23.36						\$21.75					\$24.28
Budget Officer				\$19.48-\$22.45								\$19.22
Accounting Staff - with Oracle knowledge					\$23.40-\$24.98		\$21.75		\$23.77-\$24.60			
Technical Staff - with Oracle knowledge							\$28.00	\$29.85-\$35.85				\$30.55
Library Clerk				\$19.48-\$22.45			\$20.60					\$19.22
Reception / Customer Service Officer							\$21.25			\$21.04-\$21.31		\$19.24
Records Clerk		\$20.19					\$20.60					\$19.22
Management Accountant								\$29.85-\$33.10		\$32.05-\$33.17	\$32.43-\$35.05	
Clerical staff for Rates							\$20.60			\$21.04-\$21.31	\$19.97-\$27.25	\$19.24
Policy Officer				\$29.50-\$35.00			\$28.00					\$30.45
HR Consultant				\$27.40-\$32.30	\$24.98-\$31.92		\$22.45					\$28.50
Senior HR Consultant				\$32.30-\$38.16	\$31.92-\$38.86		\$25.20					
Contracts Clerk					\$22.58-\$23.40		\$21.25					\$22.24
Contracts Officer					\$23.40-\$31.92		\$21.75					\$24.42
Web Developer							\$28.00	\$29.85-\$35.85			\$32.43-\$37.85	
IT Hardware Technician							\$28.00	\$29.85-\$33.10			\$32.43-\$35.05	
IT Project Manager							\$42.00	\$35.40-\$39.10			\$27.35-\$41.57	
Urban Designer								\$32.70-\$39.10			\$35.05-\$41.57	\$42.60
Planning Officers								\$22.70-\$35.85			\$27.25-\$32.43	\$24.38
Environmental Planning Officers				\$27.40-\$32.29			\$25.85					\$28.50
Cartographic Officer				\$22.45-\$24.86			\$23.05					\$22.35
Traffic Management Designer			\$34.26-\$42.20					\$32.70-\$39.10			\$35.65-\$41.57	
Catering Staff		\$18.20		\$11.83-\$22.45		\$18.82-\$21.88						
Cleaning Staff		\$18.20		\$11.83-\$22.45							\$14.82-\$24.71	
City Watch Officers				\$22.45-\$24.86			\$23.05				\$24.71-\$27.25	
Ranger Officer				\$24.86-\$27.40			\$17.53				\$27.25-\$29.78	
Youth Workers	\$21.87			\$19.48-\$24.86							\$19.97-\$27.25	
Carers for Disabled Youth	\$19.75			\$22.45-\$27.40							\$24.71-\$29.78	
Carers for Children	\$19.75			\$22.45-\$27.40							\$24.71-\$29.78	
Environmental Health Officers				\$27.40-\$32.29			\$25.85	\$27.70-\$33.10			\$29.78-\$35.05	

POSITION	Active Selection	Patricia Tassell T/A Career Pursuits	Choice One Pty Ltd	Drake Australia Pty Ltd	Genesis Recruitment Pty Ltd	Harvey Recruitment Australia	Hays Personnel Services (Aust) Pty Ltd	Integrated Workforce Ltd T/A Integrated Group	Integrity Staffing Pty Ltd	IPA Group Pty Ltd T/A IPA Personnel	Julia Ross Recruitment Ltd T/A Julia Ross Hot and Chilli	Venus Corporation T/A LO-GO Appointments	Lois Wood	Employment National Ltd T/A Oz Jobs	Select Appoint-ments Pty Ltd	Clearwater Corporate Services Pty Ltd T/A Shelton Partners	Southside Personnel	Talent International Pty Ltd	Crestline Pty Ltd T/A Temps & Co Recruiters Australia (MRA)	TMP Worldwide	Westaff (Aust) Pty Ltd T/A Westaff	Workskills Professionals Pty Ltd																				
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$																				
Clerk Typist		21.33	21.33	23.88	26.90	20.78	25.70	19.16	22.07	22.23	22.23	22.45	26.33	19.48	22.45	21.58	22.58	21.30	22.20	20.60	20.60	26.09	26.09	20.93	22.75	22.30	23.00	22.95	23.43	20.70	24.00	21.04	21.20	*NS	21.20	26.20	23.00	26.00	19.97	24.71	19.22	19.22
Executive Officer		23.36	23.36	25.51	31.04	26.52	30.97	24.42	27.00	*NS		27.97	31.50	24.86	27.40	*NS		25.00	28.20	21.75	21.75	36.51	36.51	25.20	35.00	25.20	28.10	26.00	28.90	22.50	40.00	25.30	30.92	*NS	27.05	31.55	30.00	45.00	27.25	29.78	24.28	24.28
Budget Officer		22.10	22.10	23.88	26.90	20.78	25.70	19.16	22.07	22.23	22.23	22.45	26.33	19.48	22.45	21.58	22.58	22.50	23.80	20.60	20.60	30.79	30.79	20.93	22.75	22.30	23.43	23.77	20.70	28.00	21.04	21.20	*NS	21.20	26.20	26.00	29.00	19.97	24.71	19.22	19.22	
Accounting Staff - with Oracle knowledge		23.36	23.36	25.57	31.04	26.52	30.97	24.42	27.00	28.00	33.00	27.97	31.50	40.00	46.65	23.40	24.98	24.40	26.20	21.75	21.75	36.51	36.51	25.20	35.00	25.15	28.10	23.77	24.60	22.50	40.00	25.30	30.92	*NS	27.05	31.55	34.50	40.30	27.25	29.78	25.35	25.35
Technical Staff - with Oracle knowledge		*NS	49.50	77.00	31.47	63.27	29.13	34.66	*NS	31.90	39.14	46.15	59.45	*NS	*NS	28.00	28.00	40.80	40.85	35.00	49.00	29.85	35.85	36.14	43.35	32.00	65.00	32.05	34.30	70.00	100.00	32.05	40.10	50.00	60.00	32.43	37.85	30.55	30.55			
Library Clerk		21.33	21.33	23.88	26.90	20.78	25.70	19.16	22.07	22.23	22.23	22.45	26.33	19.48	22.45	21.58	22.58	21.30	22.80	20.60	20.60	26.09	26.09	20.93	22.75	22.30	23.43	23.90	20.70	24.00	21.04	21.20	*NS	21.20	26.20	*NS	26.95	34.88	19.22	19.22		
Reception / Customer Service Officer		22.10	22.10	23.88	25.87	20.78	28.33	19.16	24.42	22.23	22.23	22.45	29.41	19.48	24.86	21.58	23.40	22.00	23.20	21.25	21.25	26.09	26.09	20.93	25.20	22.30	23.00	22.95	23.85	20.20	28.00	21.04	21.31	*NS	21.20	26.85	23.00	25.00	19.97	27.25	19.24	19.24
Records Clerk		21.33	21.33	24.70	26.90	20.78	25.70	19.16	22.07	20.19	20.19	22.45	26.33	19.48	22.45	21.58	22.58	22.50	23.80	20.60	20.60	26.09	26.09	20.93	22.75	22.30	23.00	23.43	23.90	20.20	24.00	21.04	21.20	*NS	21.20	26.20	22.00	24.00	19.97	24.71	19.22	19.22
Management Accountant		*NS	38.58	61.73	31.47	63.27	29.13	31.95	70.00	120.00	31.90	35.83	40.00	52.75	*NS	44.60	49.30	42.00	42.00	45.09	45.09	35.00	42.00	29.85	33.10	36.14	43.35	32.00	65.00	32.05	33.17	*NS	32.05	37.15	40.50	48.95	32.43	35.05	40.60	40.60		
Clerical staff for Rates		22.10	22.10	24.70	26.90	20.78	28.33	19.16	24.42	22.23	22.23	22.45	29.41	19.48	24.86	24.58	23.40	21.30	25.00	20.60	20.60	30.79	30.79	20.93	25.20	22.30	25.50	22.44	23.43	19.70	28.00	21.04	21.31	*NS	21.20	28.85	24.00	27.00	19.97	27.25	19.24	19.24
Policy Officer		*NS	30.87	55.56	31.47	42.18	29.13	34.66	*NS	31.90	39.14	29.50	35.00	*NS	*NS	28.00	28.00	40.80	40.80	35.00	49.00	29.85	35.85	36.14	43.35	32.00	70.00	32.05	34.30	*NS	32.10	40.10	50.00	70.00	32.43	37.85	30.45	30.45				
HR Consultant		*NS	30.87	43.21	29.23	42.18	27.00	31.95	30.00	32.00	30.12	35.83	27.40	32.30	24.98	31.92	25.80	28.50	22.45	22.45	36.51	36.51	26.60	42.00	27.70	33.10	26.00	41.50	26.00	65.00	30.92	33.17	*NS	29.80	37.15	38.80	47.50	29.78	35.65	28.50	28.50	
Senior HR Consultant		*NS	43.21	61.73	34.45	49.21	31.95	37.87	32.00	46.00	34.26	42.20	32.30	38.16	31.92	38.86	41.00	48.00	25.20	25.20	45.09	45.09	42.00	56.00	32.70	39.10	41.50	50.60	37.50	75.00	33.17	35.42	*NS	35.10	44.05	47.50	61.50	35.05	41.57	42.70	42.70	
Contracts Clerk		22.10	22.10	26.35	28.82	23.95	28.33	22.07	24.42	23.50	23.50	24.95	29.41	22.45	24.86	22.58	23.40	22.80	24.40	21.25	21.25	36.51	36.51	22.40	25.20	22.70	25.50	23.90	24.55	21.40	28.00	23.05	25.30	*NS	36.60	57.70	24.00	28.00	24.71	27.25	22.24	22.24
Contracts Officer		*NS	41.80	84.70	26.52	36.44	24.42	31.95	27.00	31.00	27.97	35.83	24.86	32.30	23.40	31.92	25.00	35.00	21.75	21.75	40.80	40.80	25.20	42.00	25.15	33.10	24.55	41.50	23.00	65.00	25.30	33.17	*NS	27.05	37.15	*NS	27.25	35.05	24.42	24.42		
Web Developer		*NS	33.00	76.45	31.47	49.21	29.13	34.66	*NS	31.90	39.14	61.00	75.00	*NS	*NS	28.00	28.00	45.09	45.09	*NS	29.85	35.85	*NS	*NS	*NS	*NS	60.00	80.00	32.05	40.10	50.00	60.00	32.43	37.85	30.55	30.55						
IT Hardware Technician		*NS	33.00	60.50	31.47	49.21	29.13	31.95	*NS	31.90	35.83	43.50	50.75	*NS	*NS	28.00	28.00	40.80	40.80	*NS	29.85	33.10	*NS	*NS	*NS	*NS	50.00	80.00	32.10	37.15	30.00	40.00	32.43	35.05	30.45	30.45						
IT Project Manager		*NS	66.00	132.00	37.32	56.24	34.66	37.87	*NS	37.52	42.20	45.00	65.00	*NS	*NS	42.00	42.00	47.95	47.95	*NS	35.40	39.10	*NS	*NS	*NS	*NS	90.00	140.00	38.05	44.05	60.00	70.00	27.35	41.57	50.70	50.70						
Urban Designer		*NS	44.00	88.00	34.45	49.21	31.95	37.87	*NS	27.97	33.67	75.00	88.70	*NS	*NS	42.00	42.00	47.95	47.95	*NS	32.70	39.10	*NS	*NS	*NS	*NS	*NS	35.10	44.05	60.00	90.00	35.05	41.57	42.60	42.60							
Planning Officers		*NS	31.90	49.50	26.52	33.72	31.95	37.87	*NS	34.26	42.20	24.86	29.50	*NS	*NS	42.00	42.00	36.51	36.51	*NS	22.70	35.85	*NS	23.00	60.00	*NS	*NS	*NS	35.10	44.05	60.00	80.00	27.25	32.43	24.38	24.38						
Environmental Planning Officers		*NS	66.00	101.20	29.23	49.21	27.00	31.95	*NS	30.12	35.83	27.40	32.30	*NS	*NS	25.85	25.85	40.80	40.80	*NS	27.70	33.10	*NS	*NS	*NS	*NS	*NS	29.80	37.15	45.00	65.00	39.72	49.83	28.50	28.50							
Cartographic Officer		*NS	39.60	66.00	24.83	29.37	22.07	24.42	*NS	24.95	29.41	22.45	24.86	*NS	*NS	23.05	23.05	30.79	30.79	*NS	22.70	25.50	*NS	*NS	*NS	*NS	*NS	24.40	28.85	40.00	55.00	24.71	27.25	22.35	22.35							
Traffic Management Designer		*NS	39.60	66.00	34.45	49.21	31.95	37.87	*NS	34.26	42.20	32.29	38.16	*NS	*NS	42.00	42.00	47.95	47.95	*NS	32.70	39.10	*NS	*NS	*NS	*NS	*NS	35.10	44.05	70.00	105.00	35.65	41.57	*NS	*NS							
Catering Staff		23.75	23.75	25.30	25.30	20.51	26.65	18.21	22.07	18.20	18.20	21.65	26.33	11.83	22.45	*NS	18.82	21.88	20.60	20.60	24.69	24.69	*NS	22.55	26.57	*NS	*NS	*NS	*NS	20.15	26.20	*NS	14.82	24.71	*NS	*NS						
Cleaning Staff		23.75	23.75	25.30	25.30	20.51	26.65	18.21	22.07	18.20	18.20	21.65	26.33	11.83	22.45	*NS	19.59	19.90	20.60	20.60	21.89	21.89	*NS	22.55	26.57	*NS	*NS	*NS	*NS	20.15	26.20	*NS	14.82	24.71	*NS	*NS						
City Watch Officers		*NS	34.32	34.32	*NS	22.07	24.42	23.50	23.50	*NS	22.45	24.86	*NS	*NS	*NS	23.05	23.05	30.28	30.28	*NS	26.57	29.10	*NS	*NS	*NS	*NS	*NS	*NS	24.40	28.85	*NS	24.71	27.25	*NS	*NS							
Ranger Officer		*NS	36.52	36.52	27.50	32.11	24.42	27.00	27.00	*NS	24.86	27.40	*NS	*NS	17.53	17.53	33.08	33.08	*NS	29.10	31.73	*NS	*NS	*NS	*NS	*NS	*NS	*NS	27.05	31.55	*NS	27.25	29.78	*NS	*NS							
Youth Workers		21.87	21.87	25.15	26.40	20.83	28.40	19.26	24.42	*NS	*NS	19.48	24.86	*NS	*NS	20.60	20.60	*NS	*NS	22.30	25.50	*NS	*NS	*NS	*NS	*NS	*NS	*NS	21.20	28.85	*NS	19.97	27.25	*NS	*NS							
Carers for Disabled Youth		19.75	19.75	25.74	25.74	24.01	31.05	22.07	27.00	*NS	*NS	22.45	27.40	*NS	*NS	21.75	21.75	*NS	*NS	26.57	31.73	*NS	*NS	*NS	*NS	*NS	*NS	*NS	24.40	31.55	*NS	24.71	29.78	*NS	*NS							
Carers for Children		19.75	19.75	23.85	28.46	24.01	31.05	22.07	27.00	*NS	*NS	22.45	27.40	*NS	*NS	21.75	21.75	*NS	*NS	26.57	31.73	*NS	*NS	*NS	*NS	*NS	*NS	*NS	24.40	31.55	*NS	24.71	29.78	*NS	*NS							
Environmental Health Officers		*NS	50.93	50.93	29.23	36.44	27.00	31.95	*																																	

*NS - NOT SUPPLIED BY TENDERER

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