|    | Key Performance<br>Indicator  | KFA<br>Links                  | Outcome Links                   | New or<br>Existing<br>KPI |
|----|---|-------------------------------|---------------------------------|---------------------------|
| 1  | Level of Community<br>Satisfaction with<br>community education<br>activities.   | Community<br>Wellbeing        | Lifelong Learning               | Existing                  |
| 2  | Level of Community<br>Satisfaction with the City's<br>provision of cultural<br>activities, festivals and<br>events.     | Community<br>Wellbeing        | Cultural Centre                 | Existing                  |
| 3  | Level of community<br>participation in City of<br>Joondalup funded<br>community and cultural<br>events and activities   | Community<br>Wellbeing        | Social<br>Opportunities         | Existing                  |
| 4  | Percentage of community<br>who feel that the City<br>provides social<br>opportunities to meet<br>community needs.       | Community<br>Wellbeing        | Social<br>Opportunities         | Existing                  |
| 5  | Level of Community<br>Satisfaction with the City's<br>provision of outdoor<br>recreational facilities and<br>activities | Community<br>Wellbeing        | Social<br>Opportunities         | Existing                  |
| 6  | Level of community<br>satisfaction with City's<br>Leisure Centres   | Community<br>Wellbeing        | Social<br>Opportunities         | Existing                  |
| 7  | Level of Satisfaction with<br>the City's Mobile Security<br>Patrol  | Community<br>Wellbeing        | Safe and Healthy<br>City        | Existing                  |
| 8  | Level of community<br>satisfaction with the City's<br>performance in providing<br>a safe and secure place to<br>live    | Community<br>Wellbeing        | Safe and Healthy<br>City        | Existing                  |
| 9  | Level of Community<br>Satisfied with the City's<br>performance on<br>conservation and<br>environmental<br>management    | Caring for the<br>Environment | Environmental<br>Responsibility | Existing                  |
| 10 | Level of satisfaction with<br>the City's pollution control<br>services  | Caring for the<br>Environment | Environmental<br>Responsibility | Existing                  |
| 11 | Total tonnes of<br>greenhouse gas emission<br>abated by Council<br>programs and operations                              | Caring for the<br>Environment | Environmental<br>Responsibility | Existing                  |

|    | Key Performance<br>Indicator  | KFA<br>Links                  | Outcome Links  | New or<br>Existing<br>KPI |
|----|---|-------------------------------|--|---------------------------|
| 12 | Total reduction of<br>residential waste to landfill<br>generated by the<br>municipality | Caring for the<br>Environment | Environmental<br>Responsibility                            | Existing                  |
| 13 | (Growth (or decline) in current assets.   | City<br>Development           | Well maintained<br>assets and<br>infrastructure            | Existing                  |
| 14 | Community Satisfaction<br>with City's Planning and<br>Building Approvals<br>Service.    | City<br>Development           | Built Environment  | Existing                  |
| 15 | Total overnight visitors to<br>the City of Joondalup<br>(domestic and<br>international) | City<br>Development           | Tourist Attraction   | Existing                  |
| 16 | Purpose for visit of<br>overnight visitors  | City<br>Development           | Tourist Attraction   | Existing                  |
| 17 | Mix of Housing Styles   | City<br>Development           | Changing<br>demographic<br>needs                           | Existing                  |
| 18 | Cycling Facilities  | City<br>Development           | Integrated<br>Transport System                             | Existing                  |
| 19 | Number of vehicles accessing the City Centre  | City<br>Development           | Integrated<br>Transport System                             | Existing                  |
| 20 | % of Joondalup residents working in the Joondalup workforce.                            | City<br>Development           | Investment and<br>Business<br>Development<br>Opportunities | Existing                  |
| 21 | Autonomy Ratio  | Organisational<br>Development | Sustainable and<br>Accountable<br>Business                 | Existing                  |
| 22 | Fees and Charges as a % of Operating Revenue  | Organisational<br>Development | Sustainable and<br>Accountable<br>Business                 | Existing                  |
| 23 | Operating Expenditure<br>Budget compared to<br>previous years (CPI<br>Indexed)          | Organisational<br>Development | Sustainable and<br>Accountable<br>Business                 | Existing                  |
| 24 | Rates coverage ratio  | Organisational<br>Development | Sustainable and<br>Accountable<br>Business                 | Existing                  |
| 25 | Debt Ratio  | Organisational<br>Development | Sustainable and<br>Accountable<br>Business                 | Existing                  |
| 26 | Current Ratio   | Organisational<br>Development | Sustainable and<br>Accountable<br>Business                 | Existing                  |
| 27 | Overall Customer<br>Satisfaction with City of<br>Joondalup                              | Organisational<br>Development | Quality, Value-<br>Adding Services                         | Existing                  |

| Key Performance<br>Indicator |   | KFA Outcome Links             |                                    | New or<br>Existing<br>KPI |
|------------------------------|---|-------------------------------|------------------------------------|---------------------------|
| 28                           | Mystery Shopper Audit<br>Scores (combined)  | Organisational<br>Development | Quality, Value-<br>Adding Services | Existing                  |
| 29                           | % of residents who feel<br>they have the opportunity<br>to comment on Council<br>Business                           | Organisational<br>Development | Interactive<br>community           | Existing                  |
| 30                           | Overall customer<br>satisfaction with contact<br>with the Council (Phone,<br>In-Person, Writing)                    | Organisational<br>Development | Interactive<br>community           | Existing                  |
| 31                           | % of Community satisfied<br>with the way Council<br>makes information<br>available on its services<br>and business. | Organisational<br>Development | Interactive<br>community           | Existing                  |
| 32                           | Level of community<br>satisfaction with the City's<br>leadership and decision<br>making processes of the<br>Council | Organisational<br>Development | Interactive<br>community           | Existing                  |
| 33                           | No of positive media items  | Organisational<br>Development | Community Pride                    | Existing                  |
| 34                           | Staff Satisfaction  | Organisational<br>Development | Preferred<br>Employer              | Existing                  |

## Attachment 2 – KPI's recommended for deletion from Strategic Plan KPI List

| Key | Performance   | Indicator                                   | KFA                           | Outcome Links                                      | Rationale for Deletion                                  |
|-----|---|---|-------------------------------|--|---|
|     |   |   | Links                         |  |   |
| 1   | The number of<br>Students in the<br>according to the<br>Institution in ware enrolled            | he City                                     | Community<br>Wellbeing        | Lifelong<br>Learning                               | Measurement<br>methodology needs<br>further refinement. |
| 2   | Number of lea<br>events condu<br>City.  |   | Community<br>Wellbeing        | Lifelong<br>Learning                               | Operational Measure                                     |
| 3   | Level of partic<br>community ec<br>programs pro<br>the City.                                    | ducation                                    | Community<br>Wellbeing        | Lifelong<br>Learning                               | Operational Measure                                     |
| 4   | Total register<br>members   | ed Library                                  | Community<br>Wellbeing        | Social<br>Opportunities                            | Operational Measure                                     |
| 5   | % Community<br>with Library a<br>Information S  | nd  | Community<br>Wellbeing        | Social<br>Opportunities                            | Operational Measure                                     |
| 6   | City Watch<br>responsivene<br>callouts  |   | Community<br>Wellbeing        | Safe and<br>Healthy City                           | Operational Measure                                     |
| 7   | Number of re-<br>using the City<br>immunisation   | ''S   | Community<br>Wellbeing        | Safe and<br>Healthy City                           | Operational Measure                                     |
| 8   | Number of he<br>assessments<br>local business<br>conducted to<br>to human hea                   | ealth<br>of specified<br>ses<br>reduce risk | Community<br>Wellbeing        | Safe and<br>Healthy City                           | Operational Measure                                     |
| 9   | Number of ne<br>businesses co<br>with health st   | w<br>ompliant                               | Community<br>Wellbeing        | Safe and<br>Healthy City                           | Operational Measure                                     |
| 10  | Level of comr<br>satisfaction w<br>immunisation   | ith City's                                  | Caring for the Environment    | Environmental<br>Responsibility                    | Operational Measure                                     |
| 11  | Level of comr<br>satisfaction w<br>rubbish collect  | nunity<br>ith weekly                        | Caring for the Environment    | Environmental<br>Responsibility                    | Operational Measure                                     |
| 12  | Level of comr<br>satisfaction w<br>fortnightly rec  | rith  | Caring for the<br>Environment | Environmental<br>Responsibility                    | Operational Measure                                     |
| 13  | Level of comr<br>satisfaction w<br>side bulk rubb<br>collections                                | ith verge                                   | Caring for the Environment    | Environmental<br>Responsibility                    | Operational Measure                                     |
| 14  | Level of comr<br>satisfaction w<br>City's perform<br>creating and r<br>parks, garder<br>spaces. | ith the<br>nance in<br>maintaining          | Caring for the environment    | Environmental responsibility                       | Operational Measure                                     |
| 15  | Level of comr<br>satisfaction w<br>City's provisio<br>footpath and                              | ith the<br>on of                            | City<br>Development           | Well maintained<br>assets and built<br>environment | Operational Measure                                     |

## Attachment 2 – KPI's recommended for deletion from Strategic Plan KPI List

| Key | Performance   | Indicator                        | KFA                           | Outcome Links  | Rationale for Deletion   |
|-----|---|----------------------------------|-------------------------------|--|--|
|     |   |                                  | Links                         |  |  |
| 16  | Number of pu<br>claims  | -                                | City<br>Development           | Well maintained assets and built environment               | Operational Measure  |
| 17  | Leisure activi<br>undertaken b<br>the City                                    |                                  | City<br>Development           | Tourist<br>Attraction                                      | Operational Measure  |
| 18  | Total City of<br>investment in<br>Sustainable<br>Development<br>Program       |                                  | City<br>Development           | Investment and<br>Business<br>Development<br>Opportunities | Operational Measure  |
| 19  | Number of new clients<br>with Joondalup Business<br>Incubator Program         |                                  | City<br>Development           | Investment and<br>Business<br>Development<br>Opportunities | Operational Measure  |
| 20  | City of Joond<br>investment in<br>Sustainable<br>Development<br>Program       |                                  | City<br>Development           | Investment and<br>Business<br>Development<br>Opportunities | Operational Measure  |
| 21  | Level of com<br>satisfaction w<br>road mainten<br>services                    | /ith City's                      | City<br>Development           |  |  |
| 22  | % of KPI's re<br>according to<br>plan.  |                                  | City<br>Development           | Sustainable and<br>Accountable<br>Business                 | Operational Measure  |
| 23  | Estimated Po<br>the City  | pulation of                      | City<br>Development           | Meet changing<br>demographic<br>needs                      | Collected through<br>Census – Current<br>information outdated.<br>Information informs<br>strategies rather than<br>measuring achievement<br>of outcomes. |
| 24  | % of non con<br>issues in stat<br>compliance re                               | utory                            | Organisational<br>Development | Sustainable and<br>Accountable<br>Business                 | Operational Measure  |
| 25  | % of commur<br>with the way<br>makes inform<br>available on i<br>and business | Council<br>nation<br>ts services | Organisational<br>Development | Sustainable and<br>Accountable<br>Business                 | Operational Measure  |
| 26  | % FOI applic processed to   | schedule                         | Organisational<br>Development | Sustainable and<br>Accountable<br>Business                 | Operational Measure  |
| 27  | Staff turnove   | ſ                                | Organisational<br>Development | Preferred<br>employer                                      | Operational Measure  |
| 28  | Lost time inju  |                                  | Organisational<br>Development | Preferred<br>employer                                      | Operational Measure  |
| 29  | Duration rate   | of injuries                      | Organisational<br>Development | Preferred<br>employer                                      | Operational Measure  |