

Annual Plan 2005/2006

Progress Report

April to June 2006

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INTRODUCTION

The City's Integrated Planning Framework is structured to ensure operational activities are being driven by the strategic priorities of the organisation. The Strategic Plan is a key component of this planning framework and has been developed around four key focus areas, which will help achieve the vision to be "a sustainable City and community that are recognised as innovative, unique and diverse". The Key Focus Areas of the Strategic Plan are:

- 1. Community Wellbeing;
- 2. Caring for the Environment;
- 3. City Development; and
- 4. Organisational Development.

The Annual Plan is an important part of the Integrated Planning Framework as the projects and programs in the Plan are derived from the Strategic Plan, and address Council's annual priorities.

The Framework includes regular progress reports against project and program milestones to ensure implementation of the Strategic and Annual Plans.

This is the fourth and final progress report for the 2005/06 Annual Plan, and is for the three-month period April to June 2006.

The Annual Plan 2005/06 and the Quarterly Progress Reports are available on Council's web site www.joondalup.wa.gov.au under Council publications.

HIGHLIGHTS – APRIL TO JUNE 2006 QUARTER

KEY FOCUS AREA 1 COMMUNITY WELLBEING

The Community Art Exhibition 2006 was held at the Lakeside Shopping Centre, on June 12, 2006. Prizes to the value of \$4000 were awarded, and Donovan Kleynhans of Kinross College was both the overall winner, and the winner of the student prize.

2,160 people participated in Lifelong Learning Programs offered through Library Programs, and upgrades to the interior of the Libraries at Whitfords and Woodvale were completed resulting in improved accessibility to the Libraries collection.

KEY FOCUS AREA 2 CARING FOR THE ENVIRONMENT

The City is a participant in the Cities for Climate Protection Program (CCP) administered by the International Council for Local Environmental Initiatives Australia/New Zealand (ICLEI – A/NZ) in collaboration with the Australian Greenhouse Office. Over 600 local governments worldwide participate in this program including 80% of Australian councils.

The Program has been designed to assist local governments and their communities to reduce greenhouse gas emissions, and therefore the impact on the environment. The City has progressed through the milestones, and was awarded Milestone 5 on May 22, 2006 at the ICLEI – A/NZ Recognition Event. Milestone 5 marks the completion of an important stage in the CCP program and the City plans to proceed with CCP Plus where further major greenhouse gas reduction initiatives can be identified and implemented.

The upgrade of the Materials Recycling Facility has progressed, and tenders have been developed for the purchase of recycling carts and collection in the City.

Consultants were appointed to conduct research into the feasibility of the Yellagonga Environmental Centre, and the City is currently working with the Mindarie Regional Council on a Community Waste Education and Awareness Program.

Council adopted the Waste Management Strategy in 2005. The Strategy is underpinned by a "Towards Zero Waste" philosophy in recognition of the considerable advances being made in waste technology, and the capacity for such technology to reduce the community's reliance on landfill.

The refurbishment of the Craigie Leisure Centre was completed and the facility is now open to the public.

Consultants have been appointed to progress the Ocean Reef Marina Redevelopment Project, and the City's Capital Works Program was completed in accordance with milestones.

Significant progress has been made on the Parking Implementation Plan including negotiations with Landcorp to purchase Lot 6 Lawley Court for the construction of a 239 bay car park, and the completion of a business plan for purchase of the land.

KEY FOCUS AREA 4ORGANISATIONAL DEVELOPMENT

The Strategic Financial Plan 2006/07 – 2009/10 was developed in line with recent amendments to the Local Government Act 1995, which require that local governments plan for the future and consult with the community during the development of such plans. The Plan provides a strategic overview of the major projects and programs that the City proposes to undertake over the next four years, and allocates indicative sums of money to these projects so that the City has the capacity to fund them. The Plan is based on the first four years of the 20-year financial projections, and draft Budget documentation. The Plan was advertised for public comment for a period of 30 days from April 29, 2006 to May 29, 2006, and endorsed by the Council on June 27.

	PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
	LEARNING CITY PROJECT			
•	Host official visit by delegates from Jinan - the City's Sister City.	July – Sept 2005 Quarter	 A high level delegation from the City's Sister City Jinan visited Joondalup in August 2005. The delegation was officially welcomed during a ceremony held in the Civic Chambers on 18 August 2005. 	N/A
•	Quarterly liaison meetings with Joondalup Learning Precinct attended.		The Chief Executive Officer attended all Joondalup Learning Precinct meetings.	
•	Council endorsement of Joondalup/Jinan Relationship Plan.	Oct – Dec 2005 Quarter	Council received a report in November following a 30-day public comment period on the draft Joondalup – Jinan relationship Plan. As no submissions were received Council resolved to postpone adoption of the Plan until a workshop is held with key stakeholders to further consider the Plan.	The draft Plan has been circulated to stakeholders and comments are being received and collated.
•	Quarterly liaison meetings with Joondalup Learning Precinct attended.	2000 Quarter	The Joondalup Learning Precinct Board met in November and December 2005. The major outcome from these meetings was the establishment of the Centre for Leadership which will open for business in 2006 and will provided a unique leadership development course for mid level managers.	

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 Endorsement of Joondalup/Jinan Implementation Plan. Review of the Learning City Strategy completed. Agreement gained from stakeholders to hold a Community Engagement Day. Learning City tours conducted with local schools. Quarterly liaison meetings with Joondalup Learning Precinct attended. 	Jan – Mar 2006 Quarter	 A report to Council will be produced in April 2004 seeking final endorsement of the Plan. A workshop was held in January 2006 with the Learning City partners to review the strategic direction for the Learning City concept. The Partners strongly endorsed the Learning City concept and reaffirmed that the City of Joondalup should continue its strategy to position Joondalup as a Learning City to enable social and economic development of individuals and communities. No tours were conducted in this quarter. The Joondalup Learning Precinct Board met in February 2006 and held a Strategic Directions Session to formulate their key projects for 2006. 	The Joondalup/Jinan Implementation Plan has been issued to all stakeholders. Feedback is being collated for a report to be presented to Council in June 2006
 Implementation of Relationship Plan commenced. Endorsement of revised Learning City Strategy. Quarterly liaison meetings with Joondalup Learning Precinct attended. 	Apr – June 2006 Quarter	 The Joondalup – Jinan Relationship Plan has been distributed to all stakeholders for comment. Council will receive a report on the feedback in August 2006. The development of a revised Strategy is underway, and further negotiations are occurring with Learning City partners. The Joondalup Learning Precinct Board met during the quarter and the City (through CEO representation) continues to attend Board Meetings and to actively participate in the partnership. 	Implementation of the Plan will follow formal endorsement by Council.

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS	
LIFE LONG LEARNING PROGRAM Lifelong Learning Programs delivered. School liaison/community education programs delivered.	Ongoing	 In the July to September quarter: 4670 people participated in over 360 Life long Learning events organised during this quarter. 182-school liaison and other community events were delivered with over 3500 children and adults participating in the programs. In the October to December quarter: 4324 people participated in approximately 205 Life long Learning events organised during the quarter. 220 school liaison and other community events were delivered with over 3000 children and adults participating in the programs. In the January to March quarter: 2240 people participated in approximately 349 Life long Learning events organised during the quarter. 132 school liaison and other community events were delivered with over 172 children and adults participating in the programs. 	N/A	
			 In the April to June quarter: 2610 people participated in approximately 230 Life long Learning events organised during the quarter. 39 school liaison and other community events were delivered with over 2032 children and adults participating in the programs. 	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 Complete Community Profiles. Community Education Strategy drafted. 	Jan – Mar 2006 Quarter	 Review of previous community profile data has commenced. Data will now be collected. The completion of the project has been delayed and will be completed following appointment of the Collection Management Team Leader. The draft Project Plan for the Community Education Strategy has been completed and signed off by CEO. 	N/A
Completion of Community Education strategy.	Apr – June 2006 Quarter	New milestones have been developed in line with the revised Project Plan and as a result the Strategy is now due for completion in September 2006.	N/A
Complete expression of interest process for the upgrade of the interior of Whitford and Woodvale Libraries.	Oct – Dec 2005 Quarter	 The EOI process was completed in October 2005. The preferred supplier has been asked to provide a formal quotation by the end of December 2005 for implementation during February/March 2006. Construction of designs for Whitford and Woodvale libraries will commence in January 2006 with installation to take place late February or early March. 	N/A
Commence implementation of the Genre Placement Project.	Jan – Mar 2006 Quarter	The implementation of the Genre Placement Project has commenced at Joondalup Library with Branch Libraries to follow.	N/A

	PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
	IMPLEMENT LIBRARY DEVELOPMENT PLAN (cont)			
	 Complete Genre Replacement Project. Complete upgrade of the interior of 	Apr – June 2006 Quarter	 All Libraries have now been moved into collection-based layouts. Upgrades to the children's section at the Whitford and Woodvale Libraries 	New signage will be delivered in Jul 2006.
L	Whitford and Woodvale Libraries		have been completed.	

OUTCOME - THE CITY OF JOONDALUP IS A CULTURAL CENTRE.

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 CULTURAL PROGRAM NAIDOC Week Celebrations. Joondalup Eisteddfod. Invitation Art Award. 	July – Sept 2005 Quarter	 NAIDOC Week celebrations were held from 3 to 10 July 2005. The Eisteddfod was held in August and September, with the final competition held in conjunction with the Sunday Serenades performances. The Invitation Art Award was held from 7th to 21st September at the Lakeside Shopping Centre. 	N/A
 Joondalup Night Markets. Joondalup Festival Workshops commenced. Summer Concert Series Program published and distributed. 	Oct – Dec 2005 Quarter	 The Joondalup Night markets commenced on 25 November 2005. "Scorcha" - Youth Music Festival (formerly Extreme Youth Festival) was held on 9 December 2005 in Central Park. An A5 flyer, posters and fridge magnets were used to promote the Summer Concert series. 	N/A
 Summer Concert Series. Little Feet Festival. Valentines Day Concert. Joondalup Festival. Joondalup Night Markets. 	Jan – Mar 2006 Quarter	 The Summer Concert Series was held over the summer months. The Little Feet Festival was held on Sunday 22nd January at Mawson Park in Hillarys. The Valentine's Day Concert was held on 14 February at the Joondalup Resort & Country Club in Connolly. The Joondalup Festival was held on the weekend of 25/26 March. The Sunset Markets ended on 26th March 2006. 	N/A

OUTCOME - THE CITY OF JOONDALUP IS A CULTURAL CENTRE.

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 Joondalup Community Art Exhibition. Sunday Serenades. 	Apr – June 2006 Quarter	 The Community Art Exhibition opened in June 2006. The official opening and presentation of category prizewinners occurred on Monday 12 June 2006. The Sunday Serenades Season commenced in April and occurs on the second Sunday of each month through to November. Performers to appear to date include: April –Wonderful with Wine. May - Trio Alegra. June- Anna Sleptsova. 	N/A
CULTURAL FACILITY Settlement of land purchase. Payment of contribution of land purchase. Develop scope of landscape plan.	Oct – Dec 2005 Quarter	The Department of Land Information has extended settlement of the sale to February 2006 pending the issue of a new certificate of title.	Both the contract of sale for the land and construction of an access road from Grand Boulevard to the Hospitality Training Centre and the site of the Cultural Facilities have been completed.
Completion of landscape plan.Consultation.	Jan – Mar 2006 Quarter	The City is planning to commence forward landscaping works for the Cultural Facilities in the 2006/07 financial year	N/A
 Review of Cultural Facility requirements undertaken. Commence Works. 	Apr – June 2006 Quarter	The City has signed the Land Transfer Documents and forwarded them to the Department of Training for signing. When the Department for Training has signed the transfer documents, settlement can proceed. A report will be presented to the Council in August/September on the proposed next stages for the Project.	

OUTCOME - THE CITY OF JOONDALUP PROVIDES SOCIAL OPPORTUNITIES THAT MEET COMMUNITY NEEDS

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 COMMUNITY FUNDING PROGRAM Implement first round of funding. 	July – Sept 2005 quarter	27 applications for the first round of funding were received by the closing date, 29 September 2005. A report will be presented to Council in November with recommendations for provision of grants to successful applicants.	N/A
Present report with funding recommendations.	Oct – Dec 2005 Quarter	The CEO has, under delegated authority, approved the provision of 17 grants totaling \$28,175.40.	N/A
Implement second round of funding.	Apr – June 2006 Quarter	The Community Funding Program is under review, and as a result the second round of funding has not been implemented. The objective of this review is to evaluate the capacity of the Program to meet its defined objectives. The Review includes an evaluation of: The Community Funding Policy; Guidelines; Funding Criteria; Funding Criteria; Processes; (including alternative methods of delivery/administration); Criteria used to assess and approve applications; and Compliance and Accountability. Council will receive a report on the review findings, and on any recommended changes to the funding criteria.	The outcome of the review will determine the nature of future funding rounds.
 COMMUNITY DEVELOPMENT PLAN Draft Community Development Plan finalised. Draft Plan presented to Council. 	Oct – Dec 2005 Quarter	The timeframe for the completion of the draft Community Development Plan has been deferred to the Jan – Mar 2006 quarter.	The Community Development Plan has been drafted and will be presented to Council on 4 April 2006 for endorsement for a public comment period.

OUTCOME - THE CITY OF JOONDALUP PROVIDES SOCIAL OPPORTUNITIES THAT MEET COMMUNITY NEEDS

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
Community submissions on draft Plan invited.	Jan – Mar 2006 Quarter	Community submissions will be invited following Council's acceptance of the draft Plan.	N/A
COMMUNITY DEVELOPMENT PLAN (Cont) Community submissions analysed. Community Development Plan endorsed by Council.	Apr – June 2006 Quarter	 Community Comment process closed on 13 June 2006. A report is being prepared for Council with a summary of community responses. Council will receive the report in August 2006, seeking endorsement of the Community Development Plan. 	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
AWARE PROGRAM STAGE 3 Options for risk treatments determined in consultation with community. Appropriate treatment options for each risk assessed and prioritised.	July – Sept 2005 Quarter	A workshop to assess and develop the appropriate treatment for emergency risk has been conducted. The workshop was attended by community members and representatives from FESA, State Department of Community Development, the Cities of Joondalup and Wanneroo, and the Joondalup Health Campus.	N/A
 Risk Treatment Plan developed. Final report presented to FESA, the Cities of Joondalup & Wanneroo and the Local Emergency Management Committee. 	Oct – Dec 2005 Quarter	 The Risk Treatment Plan has been developed. The final report for the AWARE Program Stage 3 has been completed. Additional grant funding has been received for review of the City of Joondalup and the City of Wanneroo operational plans. It is expected that the review will be completed by 30 June 2006. 	N/A
IMPLEMENTATON OF THE SAFER COMMUNITY PROGRAM • Implementation of strategies to enhance community safety.	Ongoing	In the July to September quarter: The cost to the City of treating the 937 graffiti tags reported was \$52,370. In the October to December quarter: The cost to the City of treating the 1088 graffiti tags reported was \$31,400. In the January to March quarter: The cost to the City of treating the 1117 graffiti tags reported was \$37,375. In the April to June quarter:	N/A
		 The estimated cost to the City of treating the 1249 graffiti tags reported was \$39,400. 	

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
IMMUNISATION PROGRAM Scheduled mass immunisations delivered. Information and updates provided to the community.	Ongoing	 In the July to September quarter: 1,294 injections were administered as part of the year 7 program. 1,264 injections were administered to children through Clinics. Information on the Meningococcal campaign was sent to all primary schools. The following was undertaken in the October to December quarter: The school immunisation program was completed in October. 1019 injections were administered at Immunisation Clinics. Media release advising community of changes to immunisation schedule. 	N/A
		 In the January to March quarter: Year 7 school vaccination program commenced March 2006. 893 injections were administered to children and adults at clinics. 630 injections were administered to students as part of the Year 7 school program. Note: Due to introduction of combination vaccines in November 2005 (with babies now receiving 1 oral and 2 injections as opposed to 3 injections) Clinic injection figures dropped slightly. 	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
		In the April to June quarter: 1,315 injections were administered as part of the year 7 Program. 891 injections were administered to children through Clinics.	N/A
HEALTH RISK ASSESSMENTS Health assessments of specified local businesses conducted.	Ongoing	In the July to September quarter: The following assessments were undertaken: 124 food premises. 30 public building inspections. 116 public swimming pool inspections. 104 referrals for Development Applications & Building Applications. In the October to December quarter: The following assessments were undertaken: 299 assessments of food premises. 19 assessments of public buildings. 86 assessments of skin penetration premises. 139 water samples of public swimming pools. 100 referrals for development Applications & Building applications were assessed. 49 garden soil suppliers.	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
		In the January to March quarter: The following assessments were undertaken: 258 food premises. 28 public buildings. 1 skin penetration premises. 135 water samples of public swimming pools. 88 Development & Building applications. 34 food stalls at public events. In the April to June quarter The following assessments were undertaken: 353 food premises. 70 public buildings. 62 skin penetration premises. 69 hairdressers. 75 water samples of public swimming pools were taken. 1 temporary food premises. 100 referrals and approvals for Development Applications & Building Applications.	N/A
ENVIRONMENTAL SANITATION SURVEY Field investigations conducted.	July – Sept 2005 Quarter	 Beach Sampling of Hillarys Boat Harbour was conducted. Meetings were held with the Department of Health and Hillarys Boat Harbour management to discuss methods of identifying contaminants and improving beach quality. 	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
Survey findings reported.	Oct - Dec 2005 Quarter	 Field Investigations of Hillarys Boat Harbour water quality by City of Joondalup & Department of Health (DOH) concluded. Sampling results identified that the major influence on water quality seen at the swimming beach is likely to be the users. The DOH will be conducting further studies on water quality and sanitary conditions throughout the summer to establish whether there is evidence of deterioration in water quality during the day from water users. The ultimate aim of the monitoring program is to provide strong safeguards for the community as they undertake their recreational activities. Report on outcomes from DOH expected March 2006. 	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
MIDGE STRATEGY Midge population and trends in change monitored. Appropriate intervention undertaken if necessary.	Ongoing	 In the July to September quarter: Midge larval monitoring was conducted weekly. Pesticide treatment of Lake Joondalup was undertaken on 16 September 2005. A draft Midge Management Partnership Agreement was prepared and reviewed by City of Wanneroo and the Department for Conservation and Land Management (CALM). In the October to December quarter: Midge larval monitoring was conducted on a weekly basis. Second pesticide treatment at Lake Joondalup was undertaken on 4 October 2005. Midge Management Strategy Implementation Plan 2005 – 2010 was adopted by Council at the meeting held on 13 December 2005. Midge Management Strategy Partnership Agreement 2005 – 2010 was presented to the CEO for endorsement to allow for subsequent adoption of the Midge Management partnership agreement between City of Wanneroo, City of Joondalup & CALM. 	N/A
		 In the January to March quarter: Midge larval monitoring was conducted on a weekly basis. Monitoring results indicated that the second treatment (conducted in the previous quarter) was effective in managing midge numbers for the entire Jan - Mar 06 quarter, therefore no further treatments of Lake Joondalup were required. The CEO endorsed the Midge Management Strategy Partnership Agreement 2005 - 2010. This will enable the subsequent adoption of the Midge Management Partnership Agreement. 	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
		 In the April to June quarter: No midge larval monitoring was undertaken during the April - June quarter as the midge season ends in March. The City is a participant in the Midge Management Strategy Partnership Agreement 2005 - 2010 with the department of Environment and Conservation (formerly CALM) and City of Wanneroo. 	The Midge Management Strategy Partnership Agreement encourages effective collaboration between all the stakeholders involved in implementation of the Midge Strategy for control and management of midge in Lake Joondalup.
 CITIES FOR CLIMATE PROTECTION PROGRAM (CCP) Funding for Milestone 5 secured from the Australian Greenhouse Office. 	July – Sept 2005 Quarter	The City has received a grant of \$4000 from the Australian Greenhouse Office to be used towards achievement of Milestone 5.	N/A
Project officer appointed and Project Plan approved.	Oct – Dec 2005 Quarter	 A plan for achievement of Milestone 5 was developed and has been approved. A Project Officer has been appointed to work on Milestone 5, which involves the monitoring, and verification of progress on the implementation of measures for reduction of greenhouse gas emissions. 	N/A
Milestone 5 project implemented.	Jan – Mar 2006 Quarter	• Milestone 5 activities involve validation of the energy reductions made by the City against the baseline set in 2000. The Project Officer has been analysing all reduction programs and projects and is quantifying the results using the International Council for Local Environmental Initiatives (ICLEI) software to ascertain that the City has met its 5% reduction target. This target will qualify the City for achieving Milestone 5 of the program and the ability to move the City to CCP Plus, which will aim to meet our 20% reduction target by 2010.	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
Milestone 5 results presented to Council.	Apr – June 2006 Quarter	 The City was awarded the Milestone 5 of the CCP program, marking the completion and achievement of a 5% overall reduction target of greenhouse gases across the City and community. A report will be presented in August notifying Council of the City's Milestone 5 award achievement in the Cities for Climate Protection (CCP) Program, and requesting Council endorsement of progression with the CCP Plus program. 	N/A
 INTEGRATED CATCHMENT MANAGEMENT PLAN Project Plan endorsed. Memorandum of Understanding between project partners signed. Project Manager appointed and implementation commenced. 	Oct – Dec 2005 Quarter	 Delays have occurred to this project. The Project Partners (City of Joondalup & City of Wanneroo) have agreed that a Partnership Agreement would be drafted instead of an MOU. The draft Agreement and draft Project Plan have been developed and will be endorsed by CEOs of the Cities of Joondalup and Wanneroo in the January - March quarter. The appointment of the Project Manager will occur following the approval process. 	The delays in the set up and approval process for this project have meant all timeframes have been readjusted. The Cities of Joondalup and Wanneroo have reviewed the project and are requesting additional funding to the project in the 2006/7 Budget process and now aim to implement the project in July 2007.
Stakeholder workshops and community consultation undertaken.	Jan – Mar 2006 Quarter	Not undertaken. Refer additional comments above	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 Strategies to address catchment management issues identified. Development of draft ICM Plan commenced. 	Apr – June 2006 Quarter	An informal Project Management Group, comprising representatives from the two Cities, CALM, Swan Catchment Council and North Metro Catchment Group, has been set up to drive the initial phase of the YICM Planning Project. The group has concentrated on the development of an appropriate framework for the YICM Planning Project, which has involved the preparation of a Project Plan, a Partnership Agreement between the Cities of Wanneroo and Joondalup, and a Position Description and Project Brief for the Project Manager. The position will be advertised in late July 2006, and following an appointment the Project Manager will progress the project. The City of Joondalup and City of Wanneroo will drive the development and implementation of the YICM Plan, and both Councils will adopt the final YICM Plan	The project involves financial contributions from each City for the employment of a Project Manager on a two-year fixed-term contract.

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
FEASIBILITY STUDY FOR YELLAGONGA ENVIRONMENTAL CENTRE Project Plan endorsed by CoW and CoJ. Project Team appointed. Community visioning workshop completed. Community Reference Group appointed.	Oct – Dec 2005 Quarter	 The Project Plan has been drafted and will be presented for approval to the CEOs of the Cities of Joondalup and Wanneroo in January. The project team has been identified and will be approved by CEOs of City of Wanneroo and City of Joondalup in January. The Community Visioning workshop was held on 30 November 2005. Nominations for membership to the Community Reference Group have been received. Membership will be determined by the CEOs of the Cities of Joondalup and Wanneroo in January 2006. 	N/A
Consultant appointed.Feasibility study commenced.	Jan – Mar 2006 Quarter	The project was tendered in March 2006. It is expected that the Consultant will be appointed in early April 2006.	N/A
Draft report on feasibility study completed.	Apr – June 2006 Quarter	 Tender process completed in May, and Gresley Abas Architects, and Evolve Solutions were appointed in June 2006. During June and July site visits and research will be undertaken. The Draft Feasibility Study report will be completed by September 2006. 	The timeframes for this project have been adjusted due to delays in the appointment of the consultants.

OUTCOME - THE CITY OF JOONDALUP EFFICIENTLY AND EFFECTIVELY MANAGES WASTE

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
REVIEW OF THE WASTE MANAGEMENT STRATEGY • Market research consultant appointed.	July – Sept 2005 Quarter	Asset Research Solutions have been appointed to undertake the market research for development of the Waste Management Strategy.	N/A
Community consultation completed.	Oct – Dec 2005 Quarter	 Public consultation has been completed prior to the expected date. Council endorsed the Waste Management Strategy in December 2005. 	N/A
 Draft Waste Management Strategy report presented to Council for endorsement. 	Jan – Mar 2006 Quarter	All project milestones have been completed ahead of time in the previous quarter.	N/A
Commence Implementation.	Apr – June 2006 Quarter	 All project milestones have been completed ahead of time including: Discussions in relation to the Materials Recycling Facility upgrade are progressing. The Tripartite Agreement between Swan, Wanneroo and Joondalup is currently being discussed between the parties. The Waste Education Strategy is currently being developed with the Mindarie Regional Council and Joondalup. 	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
CRAIGIE LEISURE CENTRE UPGRADE Construction works completed.	July – Sept 2005 Quarter	Stage 1 of the project comprising the reception, administration, foyer and crèche became operational in the quarter. Significant problems were however encountered with the geothermal bores that have necessitated various remedial works and cost and time variations and delays. It is expected that the problems will be resolved by the next quarter.	N/A
New facility opened to the public.	Oct – Dec 2005 Quarter	The refurbishment of the Centre, with the exception of the final commissioning of the swimming pool, has been completed.	N/A
	Apr – June 2006 Quarter	Problems with the geothermal bores have been resolved and the entire facility is now open for public use.	N/A
JOONDALUP WORKS DEPOT • Review of alternative site and depot requirements undertaken.	July – Sept 2005 Quarter	A number of alternative sites have been considered and a report prepared for consideration by the Council.	N/A
Depot site selected.	Oct – Dec 2005 Quarter	 Council has selected a 2.5 to 3 hectare site, known as the Beenyup site, on Ocean Reef Road, Craigie as the preferred site for the Depot A Business Plan will be developed and will be advertised inviting public comment. Following this, lease negotiations will be undertaken with the Water Corporation (the site owner). 	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 Concept design developed and approved. 	Jan – Mar 2006 Quarter	 A Business Plan was advertised in The West Australian and Joondalup Community Newspaper for the Depot site at Beenyup with a closing date of 3 April 2006. 	
Tender documentation prepared.	Apr – June 2006 Quarter	 In April 2006 the Council formally adopted the Business Plan and approved development of the new depot. Negotiations with the Water Corporation on lease conditions have concluded with the final version being drafted for consideration by the City. A Concept Plan for the site has been developed and an application for Development Approval is in progress. Following the April meeting of Council a new program was developed and the project is currently progressing on time according to the revised program. Relocation to the new depot is expected in November 2007. 	

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
OCEAN REEF MARINA REDEVELOPMENT Risk management study completed. Approval to proceed with project received from Council. Tenders for consultant developed.	July – Sept 2005 Quarter	All matters have been completed.	N/A
 Consultant appointed. Preliminary feasibility stage commenced. 	Oct – Dec 2005 Quarter	 The Clifton Coney Group has been appointed to oversee the development of a draft Structure Plan for the site. Tenders for specialist consultants closed during December 2005. 	N/A
 Preliminary feasibility stage completed. Business case stage commenced. 	Jan – Mar 2006 Quarter	The preliminary feasibility stage is continuing. Once this has been completed, the Business case stage will commence.	N/A
Business case stage completed. Public exhibition stage commenced.	Apr – June 2006 Quarter	Appointment of relevant consultants took longer than expected however these appointments have now been made. Following a project-initiating meeting, the project program is under review. Consultants have reviewed past reports and have provided feedback on information gaps. Council will receive a detailed briefing on the Project in late July/early August 2006.	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
SORRENTO BEACH DEVELOPMENT – STAGE 2 Tender for Stage 2 Sorrento Beach Project works advertised. Tenders assessed and contract with approved tenderer finalised.	July – Sept 2005 Quarter	The tender for Stage Two of Sorrento Beach Project was advertised, evaluated and the contract awarded to Wangara based company DME Construction on 20 September 2005.	N/A
Construction Works on Stage 2 commenced.	Oct – Dec 2005 Quarter	Construction is progressing and is on target for March 2006 completion.	N/A
Construction Works for Stage 2 completed.	Jan – Mar 2006 Quarter	 The Contractor has experienced minor delays. The Sorrento Beach Stage 2 will be open to the public during April. 	N/A
	Apr – June 2006 Quarter	The Sorrento Beach Stage 2, including completion of grass and reticulation areas, car park extension, and the installation of lighting and barbeques, was opened to the public in May 2006.	N/A
COMMERCIAL CENTRES POLICY REVIEW • Project scoping and initiation.	July – Sept 2005 Quarter	A project brief to undertake the review has been drafted.	N/A
Appointment of consultant and commencement of review.	Oct – Dec 2005 Quarter	 The draft brief was further refined. Appointment of the consultant and commencement of the review will occur in the next quarter, following Director's approval of the draft brief 	The consultant brief has not been finalised. This Project will now be progressed as part of the review of the DPS2.

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
DISTRICT PLANNING SCHEME 2 REVIEW			N/A
Project scoping and initiation.	July – Sept 2005 Quarter	A review of issues has been undertaken and a draft list of improvements has commenced.	
Legal consultant appointed.	Oct – Dec 2005 Quarter	 A legal consultant has been appointed to undertake the statutory minor review of the DPS2. Preliminary advice has been received. 	N/A
Amendment to DPS2 finalised in draft form for submission to Council.	Jan – Mar 2006 Quarter	A report has been drafted and will be provided to Council in the next quarter.	N/A
DPS2 Amendment in process.	Apr – June 2006 Quarter	A report will be presented to Council on Amendment 31 to the DPS2 in August/September 2006. It is not intended to review the strategic direction of DPS2 as part of this amendment.	Amendment 31 seeks to introduce various refinements, address interpretation issues, reflect recent legislative changes, and to provide clarity to the DPS2 text and accompanying maps. The issues have been identified through the ongoing operation of the DPS2. A report on the process to review the DPS2 will be presented to Council in the coming months.
STRATEGIC ASSET PLAN Strategic Asset Manager appointed following organisational structure review.	Oct – Dec 2005 Quarter	This will be done following finalisation of the Organisational Restructure.	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 Expression of Interest and closed tender process for a consultant completed. 	Jan – Mar 2006 Quarter	A Strategic Asset Manager will be appointed to oversee development of the Strategy.	N/A
Development of the Strategic Asset Management Plan commenced.	Apr – June 2006 Quarter	The Strategic Asset Manager has been appointed and will commence on 17 August 2006. A corporate framework for the preparation and implementation of the Strategic Asset Management Plan will be developed.	Organisational efforts in 2005/06 were focused on developing a 20-year financial plan. This work will form the basis for the future development of the City's directions in strategic asset management.

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 IMPLEMENT 5 – YEAR CAPITAL WORKS PROGRAM 2005/06 Works completed in accordance with the Capital Works Program 2005/06. 	Ongoing	In the July to September quarter: All projects milestones have been achieved and projects are on target to be completed in accordance with the 2005-2006 Capital Works Program. In the October to December quarter: All projects milestones have been achieved and projects are on target to be completed in accordance with the 2005-2006 Capital Works Program. In the January to March quarter: All projects milestones have been achieved and projects are on target to be completed in accordance with the 2005-2006 Capital Works Program. Burns Beach Road works will be carried out later in 2006 due to coordination with Main Roads WA for the Freeway extension.	N/A
		In the April to June quarter: A number of projects have been carried forward as a result of delays due to statutory compliance requirements, extended public consultation, Industry delays, Government approval delays, and/or project staging. The larger carry forwards include: Burns Beach Road works will be carried out later in 2006 due to coordination with Main Roads WA as part of the Freeway extension. Components of the Road Preservation and Resurfacing Program have been carried forward due to inclement weather and industry delays. Some traffic management projects in Sorrento and Greenwood will be carried forward due to extended public consultation requirements during the design phase of these projects.	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
Works associated with seasonal maintenance of Parks & Buildings undertaken.	Ongoing	 In the July to September quarter: Normal maintenance programs have been implemented to ensure all the City's built assets are maintained. In the October to December quarter: Normal maintenance programs have been implemented. The turf recovery growth from winter sports has been affected due to unseasonal cool weather during December. In the January to March quarter: Works associated with the maintenance program have been completed. 	N/A
		 In the April to June quarter: Works associated with winter maintenance programs implemented as per schedules, eg goal post installations, annual tree and shrub planting, seasonal street tree pruning, reduction in irrigation watering times. 	N/A
	July – Sept 2005 Quarter	All projects, including the Road Resurfacing Program and Playground Replacement Program, outstanding from 2004/05 have been completed.	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
IMPLEMENT ANNUAL MAINTENANCE BUDGET (CONT) Annual minor building maintenance programs undertaken. Ensure all firebreaks are installed. Inspections on all natural areas for hazard reduction requirements carried out.	Oct – Dec 2005 Quarter	 All minor building works are on schedule. Encapsulation of the Pre Schools has been completed. All firebreaks have been installed prior to commencement of the fire season (1 November 2005). 	N/A
 Maintenance of foreshore facilities undertaken. Monitoring of Foreshore Dual Use Path and sand dunes to restrict public access undertaken. Beach cleaning program undertaken. 	Jan – Mar 2006 Quarter	 Maintenance has been undertaken in accordance with the plan. Initial monitoring report has been received. Restricted program operating due to extent of sand drift occurring as a result of southerly winds. 	N/A
 Weed control programs for natural areas and reserves implemented. All tree pruning programs prior to winter months completed Drainage sump pumping stations serviced. Inspections and cleaning of drainage gullies undertaken. 	Apr – June 2006 Quarter	 Weed programs deferred due to lack of seasonal rainfall and poor grass /weed growth. These works will recommence following suitable rainfall for germination to occur. Tree pruning program in progress according to schedule. Services Completed. Inspection works in progress. 	N/A

OUTCOME - THE CITY OF JOONDALUP IS RECOGNISED AS A GREAT PLACE TO VISIT

	PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
	TOURISM DEVELOPMENT PLAN – IMPLEMENTATION Officer appointed and Implementation plan developed. Marketing and promotional activities commenced.	Oct – Dec 2005 Quarter	Approval to advertise the position for the Tourism Officer has been completed. The position was advertised in December 2005. It is likely that the appointment will occur by February 2006. The Implementation Plan will be developed after the Tourism Officer has been appointed.	A Business Development Coordinator was appointed in March 2006. The Implementation of the Tourism Plan will commence in the next quarter.
,	 Implementation Plan endorsed. Public participation "Positioning Statement" project undertaken. All other key actions arising from Implementation Plan prioritised and commissioned. 	Jan – Mar 2006 Quarter	The program for implementation of the Tourism Plan has been delayed due to time take for appointment of the Tourism Officer.	N/A
٠	 Progress against Tourism Development Plan reported. 	Apr – June 2006 Quarter	The Business Development Coordinator was appointed in late March 2006 and has reviewed the Tourism Development Plan, and the Implementation Plan. The Plan will be progressed in 2006/07.	N/A

OUTCOME - THE CITY OF JOONDALUP RECOGNISES THE CHANGING DEMOGRAPHIC NEEDS OF THE COMMUNITY

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
PARKING STRATEGY Review of Parking Strategy.	Oct – Dec 2005 Quarter	 A Project Officer has been appointed. Project milestones are being set. 	A draft timetable has been prepared for discussion with the Parking Control Group. A brief on the Traffic Study has been prepared and is pending the outcome of the tenders for various consultancy services.
Preparation and development of Parking Implementation Plan.	Apr – June 2006 Quarter	 Review of 2005 Parking Occupancy Survey against the 2001 Joondalup CBD Parking Study completed Options have been explored for maximizing the availability of on and off street public parking. Cost benefit analysis of maximising on and off street public parking options completed. Negotiations with Landcorp have commenced to purchase Lot 6 Lawley Court, Joondalup for construction of a 239 bay car park Business Plan for purchase of Lot 6 Lawley Court completed for Council's consideration. A consultant has been appointed for carrying out a traffic study of the Joondalup CBD. 	N/A

OUTCOME - THE CITY OF JOONDALUP HAS AN EFFECTIVE INTEGRATED TRANSPORT SYSTEM

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
JOONDALUP CAT BUS Contractual Agreement between the City of Joondalup, Transperth and ECU finalised Installation of traffic lights completed.	Oct – Dec 2005 Quarter	 The contract has been finalised. Traffic lights have been installed. The CAT bus service will become operational on 9 January 2006. 	N/A
Shuttle bus service commenced.	Jan – Mar 2006 Quarter	 The CAT Bus service has been operating since January 2006. A meeting will be held with the City's partners (ECU and Transperth) in the next quarter to review the operation of the service. 	N/A

OUTCOME - THE CITY OF JOONDALUP IS RECOGNISED FOR INVESTMENT AND BUSINESS DEVELOPMENT OPPORTUNITIES

	PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
•	SUPPORT FOR SMALL BUSINESS – CBD ENHANCEMENT PROJECT Home Based Business (HBB) Program delivered. Final Research (Health & Wellbeing) undertaken by ECU presented to the City.	July – Sept 2005 Quarter	 15 participants took part in the HBB workshops. The workshops were conducted by business facilitators and were held fortnightly over a two-month period. The Health and Wellbeing report has been received and is being evaluated by staff. 	N/A
•	First installment of annual funding provided to the Business Enterprise Centre. HBB Program evaluated. ECU Research report reviewed and report accepted.	Oct – Dec 2005 Quarter	 The funding has been provided to the BEC. The HBB Program has been secured from Edith Cowan University and is being evaluated. The ECU Health and Wellbeing Research report was finalised, reviewed and presented to the CEO. A taskforce has been formed to review and develop recommendations that will form the basis for establishing the City's Strategic approach to health and wellbeing. 	N/A
 :	Draft HBB evaluation report finalised. Health & Wellbeing report endorsed by Council.	Jan – Mar 2006 quarter	The taskforce has reviewed the draft Health & Wellbeing report which is being considered by the CEO.	N/A
•	Final installment of annual funding provided to the Business Enterprise Centre. Final report on HBB presented to Council.	Apr – June 2006 Quarter	 Final instalment of funding provided to the Business Enterprise Centre. Preparation of the final report to Council on HBB to be undertaken by the Business Development Coordinator with the intent of progressing the HBB in alignment with the proposed Economic Development Strategy (EDS). 	The Home Based Business report is to be incorporated into the Economic Development Strategy.

OUTCOME - THE CITY OF JOONDALUP IS RECOGNISED FOR INVESTMENT AND BUSINESS DEVELOPMENT OPPORTUNITIES

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
Economic Profile and Fact Sheets providing a current assessment of the Joondalup economy completed.	July – Sept 2005 Quarter	The Economic Profile was produced and distributed to key stakeholders including the Joondalup Business Association and members of the Joondalup Learning Precinct.	N/A
Project Plan for the strategy finalised and endorsed.	Oct – Dec 2005 Quarter	The Project Plan has been delayed pending the appointment of a Business Development Coordinator. The position was advertised in December and will likely commence in February 2006.	A Business Development Coordinator has been appointed. Work on the Strategy development will commence in the next quarter
Public Participation process completed.	Jan – Mar 2006 Quarter	No progress has been made. Refer additional comment above.	N/A
 Draft Economic Development Strategy developed. Draft Economic Development Strategy endorsed by Council to go out for public comment. 	Apr – June 2006 Quarter	The Project Plan is being finalised (including the establishment of new project milestones) and the Economic Development Strategy will be progressed in 2006/07. A series of business forums (Joondalup Business Forums) will be launched on 26 th July, and will provide the main consultation mechanism for the Economic Development Strategy, with the City's major business stakeholders, and the wider business community.	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 IMPLEMENT INTEGRATED PLANNING FRAMEWORK Annual Report on KPIs for Strategic Plan 2004/05 accepted by Council. 		The Annual Report on Strategic Plan KPIs and the final Annual Plan Progress Report for 2004/05 were accepted by Council on 30 August 2005	
 Annual Plan Progress Report for March – June 2004/05 accepted by Council. 2005/06 Business Plans finalised. Annual Plan 2005/06 developed. 	July – Sept 2005 Quarter	 All Business Plans for 2005/06 were finalised following the adoption of the Annual Budget in August 2005. The Annual Plan 2005/06 has been developed. 	N/A
 Annual Plan Progress Report for July September 2005 accepted by Council 	Oct – Dec 2005 Quarter	Council accepted the Annual Plan Progress report for the July to September 2005 quarter in November 2005.	N/A
Annual Plan Progress Report for October– December 2005 accepted by Council.	Jan – Mar 2006 Quarter	Council accepted the Annual Plan Progress report for October to December 2005 quarter in February 2006.	N/A
 Annual Plan Progress Report for January – March 2006 accepted by Council. 	Apr – June 2006 Quarter	Council accepted the Annual Plan Progress report for January to March 2006 quarter in April 2006.	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
DEVELOPMENT OF 20 - YEAR STRATEGIC PLAN Project Planning process for 20 Year Strategic Plan developed and endorsed.	July – Sept 2005 Quarter	The project planning process has been completed.	N/A
 Public Participation process developed. Community and stakeholder surveys & workshops held. 	Oct – Dec 2005 Quarter	The Strategic Plan public participation process has been rescheduled to occur in March – April 2006.	N/A
 Analysis of community input completed. 	Jan – Mar 2006 Quarter	Refer comment above	
 Community Vision identified. Council Vision identified. Strategic Plan themes identified. 	Apr – June 2006 Quarter	This project has been delayed to provide the new Council with time to become familiar with Council processes and community needs. A report will be provided to the Council early in 2006/07 outlining a recommended methodology for the development of the 20- Year Strategic Plan.	N/A
STRATEGIC FINANCIAL PLAN The Draft Strategic Financial Plan completed.	Oct – Dec 2005 Quarter	 A 20 year Financial Model has been developed. Abridged business cases for major projects have been prepared. Output of the financial model will be reported to Council early in the January to March quarter. 	N/A
Community Consultation.	Jan – Mar 2006 Quarter	The 20-Year model will be provided to Council in the next quarter.	N/A
Consideration for Budget 2006/07.	Apr – June 2006 Quarter	The Council accepted the Strategic Financial Plan on 27 June 2006, and Items in the Strategic Financial Plan are being considered during Budget deliberations.	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
RISK MANAGEMENT STRATEGY • Risk Coordinator appointed.	Oct – Dec 2005 Quarter	This will be done following finalisation of the Organisational Restructure.	N/A
Draft Strategy proposal presented.	Apr – June 2006 Quarter	The Internal Auditor is preparing an Audit Plan for the period 2006/07 – 2008/09. The major business risks for the organisation have been identified and ranked according to level of risk. The Audit Program will be developed based on those risks that are high, and reports against the audit program will be provided to the Audit Committee and the Council.	N/A
BUSINESS CONTINUITY PLAN Template for Business Continuity Plan secured from Municipal Insurance Brokers Services.	July – Sept 2005 Quarter	The template for a Business Continuity Plan has been procured.	N/A
Risk Coordinator appointed.	Oct – Dec 2005 Quarter	This will be done following finalisation of the Organisational Restructure.	N/A

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
Draft Strategy proposal presented.	Apr – June 2006 Quarter	Project Plan for the Business Continuity Plan has been developed outlining a process for the development of a Business Continuity Plan. A Project Team has been appointed, and a Consultancy Brief has been developed. A Consultant will be appointed in August/September 2006, and will progress the Business Continuity Plan by identifying the major business risks and developing, and testing the Business Continuity Plan.	N/A

OUTCOME - THE CITY OF JOONDALUP PROVIDES QUALITY VALUE-ADDING SERVICES

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 HUMAN RESOURCES & PAYROLL SYSTEM Call for Expression (EOI) process completed. 	July – Sept 2005 Quarter	 The EOI has been prepared, issued and evaluated. A shortlist of vendors for the restricted "Request For Tender" process has been prepared. 	N/A
 Tender developed. Tenders evaluated and contract with the successful tenderer finalised. 	Oct – Dec 2005 quarter	 The four short-listed vendors were asked to respond to a Request for Tender. The responses have been evaluated and a Letter of Engagement sent to the successful vendor. 	N/A
Implementation.	Jan – Mar 2006 Quarter	 Contract with Aurion Corporation Pty Ltd has been finalised. Hardware to support the system has been procured and commissioned. Aurion HR software has been installed. Implementation team has commenced work on the detailed analysis and design activities. First pay run with the new system is scheduled for 4 July 2006. 	N/A
Phase One of new HR System implemented.	Apr – June 2006 Quarter	 Configuration and testing of Payroll and basic HR functions has been completed. Data has been converted and loaded from the existing system. Two parallel pays runs of the new system against the existing system will be trialled prior to live implementation on 4 July 2006. 	N/A
 Document management system Draft business case prepared and presented to the Executive. Project Scope Development. 	Jan – Mar 2006 Quarter	 Project Management Plan prepared and presentations from a number of potential software suppliers have occurred. A Discussion Paper on the scope and benefits of a contemporary document management system has also been prepared. A presentation and discussion on scope and benefits is scheduled for 6 April 2006 for direction from the CEO 	A business case will be developed next quarter.

OUTCOME - THE CITY OF JOONDALUP PROVIDES QUALITY VALUE-ADDING SERVICES

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
DOCUMENT MANAGEMENT SYSTEMS (CONT) RMS Replacement Project – Phase 1.	Apr – June 2006 quarter	Business case has now been developed and will be considered in the next quarter.	N/A
IT INCIDENT PLANNING Initial planning and risk identification completed.	Oct – Dec 2005 Quarter	 Risk Identification workshops have been held. General sources of IT risk have been identified. Initial risk identification and prioritisation process has been completed. 	N/A
Risk analysis phase complete.	Jan – Mar 2006 Quarter	The risk analysis phase will be completed in the next quarter.	N/A
Response strategies defined	Apr – June 2006 Quarter	Risk analysis and business impact analysis have been completed.	Response strategies to be developed next quarter.

OUTCOME - THE CITY OF JOONDALUP IS AN INTERACTIVE COMMUNITY

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 PUBLIC PARTICIPATION STRATEGY In house training program developed. Research program to support implementation of the Public Participation Strategy commenced. Public participation projects for 2005/06 identified, scheduled and approved. 	July – Sept 2005 Quarter	 A training program has been developed for staff to develop an understanding of the content and application of the Public Participation Policy and associated Strategy. The Research program has commenced with the distribution of over 5,000 surveys to randomly selected members of the community. A number of projects for future public participation exercises have been identified. 	N/A
 In-house training program on Public Participation Policy and Strategy delivered. Accredited staff training for core competencies linked to public participation sourced. Research program to support implementation of the Public Participation Strategy completed and reported. All public participation projects scheduled for quarter are delivered. 	Oct – Dec 2005 Quarter	 The Training Program was delivered to key staff in December 2005. The accredited training program has been delayed in order to take advantage of a program being developed by the Citizens and Civic Unit of Premier and Cabinet. It was determined that it was more efficient to access this program, which is due to commence in the first half of 2006. The Research Program was completed in December and is under review by the CEO. The Yellagonga Regional Environment Centre public participation process, scheduled for the quarter, was completed successfully. 	N/A

OUTCOME - THE CITY OF JOONDALUP IS AN INTERACTIVE COMMUNITY

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
PUBLIC PARTICIPATION STRATEGY (Cont) Community education program on public participation developed and		A Community Education Program has been drafted and will be provided to Council in the next quarter.	
 approved. Timetable for accredited training developed. Research report findings incorporated into Public Participation Strategy and 	Jan – Mar 2006 Quarter	The training has been sourced and scheduled into the City's corporate training program.	N/A
toolkit. • All public participation projects scheduled for quarter are delivered.		 A report on the research program will be provided to Council in April. There were no major public participation projects scheduled during this quarter. 	
 Community education program delivered. Public Participation Strategy reviewed 	Apr – June	 Community Education Program Project Plan redrafted with implementation delayed until 2006/2007 financial year. Public Participation Strategy update and report for Council prepared for 	N/A
 and reported to Council. All public participation projects scheduled for quarter are delivered. 	2006 Quarter	presentation at the August meeting of Council. There were no major public participation projects scheduled during this quarter.	

OUTCOME - THE CITY OF JOONDALUP IS RECOGNISED AS A UNIQUE CITY

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 Spring edition of Council News printed and distributed to the community. Quarterly editions of City Chat and Leisure Guide printed and distributed. 	July – Sept 2005 Quarter	 The spring edition of <i>Council News</i> was published and distributed to the Community on 1 September 2005. The new look City Chat went to all staff via email 28 August 2005. The Autumn/Winter 2005 Leisure Guide was completed and distributed at all Leisure Centres. 	N/A
 Summer edition of Council News printed and distributed to the Community. Quarterly editions of City Chat and Leisure Guide printed and distributed. Options for production of Council and community Information publications researched. Annual report for 2004/05 completed. Annual General Meeting of Electors held. Market Research consultant (for Communications Survey) appointed. 	Oct – Dec 2005 Quarter	 The summer edition of <i>Council News</i> was published and distributed to the Community on 1 December 2005. City Chat went to all staff via email 15 December 2005. The Spring/Summer Leisure Guide has been held back in order for it to go out under the new sub-brand and prior to the launch of the new pool facilities at Craigie Leisure Centre. (Jan 2006) Annual Report for 2004/05 and full financials were completed and made available on the website. The Annual General Meeting of Electors was held on 28 November 2005. The consultant will be appointed in the next quarter. 	N/A

OUTCOME - THE CITY OF JOONDALUP IS RECOGNISED AS A UNIQUE CITY

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
 STRATEGIC MARKETING PLAN (cont) Autumn edition of CouncilNews printed and distributed to the Community. Quarterly editions of City Chat and Leisure Guide printed and distributed. Council & Community Information Publication published and distributed. Community survey undertaken and evaluated. Communication Plan developed. 	Jan – Mar 2006 Quarter	 Autumn edition of CouncilNews was published and distributed on 1 March 2006. City Chat will go to all staff via email in the next quarter. Communication survey will be arranged for the next quarter. 	N/A
 Winter edition of Council News printed and distributed to the Community. Quarterly editions of CityChat and Leisure Guide printed and distributed. 	Apr – June 2006 Quarter	 Communication Plan will be developed in the April – June 2006 quarter. Quotes from research companies have been sourced and further information is required on costs associated with qualitative and quantitative research prior to engaging a company to undertake surveys for the Communication Plan. Winter edition of Council News was printed and distributed to all residents on the 25 June as scheduled. City Chat was produced and made available to all staff on the intranet. Publication of the Spring/Summer Leisure Guide has been postponed until the launch of the new pool facilities at Craigie Leisure Centre (July 2006). 	N/A

OUTCOME - THE CITY OF JOONDALUP IS RECOGNISED AS AN EMPLOYER OF CHOICE

PROJECT MILESTONES FOR 2005/06	TARGET	COMMENTS	ADDITIONAL COMMENTS
EMPLOYER OF CHOICE Review of current Corporate Training Plan undertaken.	July – Sept 2005 quarter	 A review of the Corporate Training Program has been completed. A revised process has been developed to ensure that training is linked to the Individual Development Plans for employees. 	N/A
 Consultant Brief for Workforce Plan developed. Consultant appointed. Draft Corporate Training Plan developed. 	Oct – Dec 2005 quarter	The Workforce Plan will be undertaken following finalisation of the Organisational Restructure.	N/A
 Consultation with staff completed. Corporate Training Plan endorsed by Executive. Corporate Training Plan implemented. 	Jan – Mar 2006 quarter	 The Organisational Restructure has not been finalised. Draft Learning and Development Framework has been developed. 	N/A
Draft Workforce Plan finalised.	Apr – June 2006 quarter	This project will commence following a skills audit of staff, which will be undertaken in July/August 2006.	The City is reviewing the Employer of Choice Project. The Council has adopted the Australian Business Excellence Framework as a policy and the implementation of the Framework will occur in 2006/07. Awareness Raising Sessions hare planned for July and August 2006.

Attachment 2

Project	End of Year Status
Learning City	 Sister City Relationship – City of Joondalup and Jinan in China In August 2005, a high level delegation from the China visited the City and was welcomed officially during a ceremony held in the Civic Chambers. A draft Relationship Plan to support the Sister City Relationship was presented at Council in November 2005 following a 30-day period for public comment. As no submissions were received, Council resolved to postpone adoption of the Plan until key stakeholders had had an opportunity to further consider the Plan. Copies of the draft Plan were distributed to all stakeholders for comment, with the intent that a further report on their feedback would be submitted to Council in August 2006. Throughout the months of January through to June the City hosted a delegation of 18 from representatives Jinan from the public and private sector. The delegates attended the International Institute of Business & Technology, and several workshops hosted by the City. The City's involvement was to provide the delegation with information and training on general governance issues and economic development approaches and activities.
	 Joondalup Learning Precinct The Chief Executive Officer attended meetings of the Joondalup Learning Precinct throughout the past year. The major outcome from meetings held in November and December 2005, was the establishment of the Centre for Leadership that will open for business in 2006, and provide a unique Leadership Development Program for mid level managers. In January 2006, a workshop was held with the Learning City partners to review the strategic direction for the Learning City concept. The Partners strongly endorsed the Learning City concept and reaffirmed that the City of Joondalup should continue its strategy to position Joondalup as a Learning City. In February 2006, the Joondalup Learning Precinct Board met and held a Strategic Directions Session to formulate their key projects for 2006. The work on the revised Strategy is continuing, and further negotiations are occurring with Learning City partners.

Project	End of Year Status
Lifelong Learning Program	 Throughout the last year, Lifelong Learning Events and activities for the various age groups were delivered by the City, including sessions for children, school holiday programs, seniors' activities, and book clubs. A project plan has been developed to support development of an overarching Community Education Strategy for the City in order to rationalise and coordinate the delivery of a range of community education products and services to the community. The Strategy is due for completion in September 2006.
Implement Library Development Plan	user-friendly borrowing service for members.
	 Refurbishment of the Childrens Sections at the Whitford and Woodvale Libraries has been completed. The Youth Sections at the Joondalup, Whitfords, Duncraig, and Woodvale Libraries and are due for completion in 2006/07. Internal signage based on the new branding for the collection based layouts will be in place by August 2006.
Cultural Program	In 2005/06, the City organised an extensive program of cultural events. A number of these events involved volunteers from the community, City/community partnerships, corporate sponsors, and government grants. The following is a summary of the events for 2005/06:
	July 2005 - NAIDOC Week celebrations
	August and September 2005 - The Joondalup Eisteddfod Contamber 2005 - Invitation Art Assard was held from at the Lakeside Chambing Contamb
	 September 2005 - Invitation Art Award was held from at the Lakeside Shopping Centre November 2005 - March 2006 - Joondalup Night markets
	December 2005 - "Scorcha" - Youth Music Festival (formerly Extreme Youth Festival) in Central Park.
	January 2006 - Little Feet Festival at Mawson Park in Hillarys
	February 2006 - Valentine's Day Concert at the Joondalup Resort & Country Club in Connolly
	March 2006 - The Joondalup Festival April Nevember 2006 - Sunday Saranadas Sagan an the assent Sunday of each month.
	 April – November 2006 - Sunday Serenades Season on the second Sunday of each month June 2006 - Community Art Exhibition at the Lakeside Shopping Centre in Joondalup

Attachment 1

Project	End of Year Status
Cultural Facility	The City has signed the Land Transfer Documents and forwarded them to the Department of Training for signing. When the Department for Training have signed the transfer documents, settlement can proceed. A report will be presented to the Council in August/September on the proposed next stages for the Project.
Community Funding Program	In September 2005, 27 applications for the first round of funding were received, 17 of which were approved for funding totalling \$28, 175. The Community Funding Program is under review to evaluate the capacity of the Program to meet its defined objectives, and as a result the second round of funding has not been implemented. Council will receive a report on the review findings, and on any recommended changes to the funding criteria.
Community Development Strategy	The draft Community Development Strategy was developed with the intent to better align and coordinate the Seniors Plan, Access and Inclusion Plan, Leisure Plan, Family and Children's Plan, Cultural Plan, and the Youth Plan. Council endorsed the Strategy for a public comment period of 60 days in April 2006. The public comment period closed on June 13, and the responses and recommendations for change with respect to the draft Strategy are being analysed, and Council will receive a report in the first quarter of 2006/07.
AWARE program – Stage Three	The AWARE (All West Australians Reducing Emergencies) Program is intended to minimise the impact of emergencies within the Cities of Joondalup and Wanneroo through enhanced local emergency management plans, and community centred emergency management arrangements. A workshop, attended by community members and representatives from FESA, the State Department of Community Development, the Cities of Joondalup and Wanneroo and the Joondalup Health Campus, assessed and developed the appropriate treatment for emergency risks. A Risk Treatment Plan was developed and a final report for the AWARE program completed. Emergency Management provided additional grant funding to review the operational plans of both the Cities of Joondalup and Wanneroo via the "Working together to Manage Emergencies" Local Grants Scheme Funding.
Implementation of the Safer Community Program	The Safer Community Program comprises a number of initiatives including, 24 hour community patrols by City Watch; youth services to address anti-social behaviour, graffiti removal, and crime prevention through application of urban design techniques, and effective partnerships with local and community Policing and the WA Aids Council. Approximately \$4.5M was spent on the components of this program in 2005/06.
Immunisation Program	The Immunisation Program provided over 7000 vaccinations to the community through Immunisation Clinics and local schools.

Project	End of Year Status
Health Risk Assessments	The City undertook health assessments of local businesses and public venues to ensure that standards of public health were maintained. Assessments included those undertaken with respect to food premises, food stalls at public events, public buildings, skin penetration premises, hair dressers, public swimming pools, beaches, garden soil suppliers and with respect to approvals for buildings.
Environmental Sanitation Survey	The purpose of the Environmental Sanitation Survey in 2005/06 was to provide strong safeguards for community recreation at the Hillarys Boat Harbour beach. The City and the Department of Health conducted field investigations to identify any contaminants and concluded that the major influence on water quality at the swimming beach was likely to have been caused by the users themselves.
Midge Strategy	The Midge Strategy was developed to control and manage nuisance midge in Lake Joondalup through funding midge larval and water monitoring, nuisance reduction through pesticide use when required, other intervention strategies, and research projects in an effort to better understand the factors contributing to the seasonal midge plagues. In 2005/06, midge monitoring was conducted on a weekly basis and two pesticide applications were carried out to control adult midge numbers The City initiated a Midge Management Partnership Agreement between the Department of Environment and Conservation and Cities of Wanneroo and Joondalup to encourage a sustainable partnership in addressing midge management in Lake Joondalup.
Cities for Climate Protection Program	The Cities for Climate Protection Program (CCP) has provided a strategic framework for the City to implement environmentally sustainable initiatives through fuel consumption monitoring, the introduction of resource efficiency measures. Milestone 5 activities involved validation of the energy reductions made by the City against the baseline set in 2000. The reduction programs and projects were monitored using the International Council for Local Environmental Initiatives (ICLEI) software to ascertain that the City has met its 5% reduction target. This target qualified the City for achievement of Milestone 5 of the Program, and qualified the City to move to CCP Plus, which will aim to meet the 20% reduction target by 2010. A report will be presented to the Council on Milestone 5 in July. The report will request Council endorsement of progression with the CCP Plus Program.

Project	End of Year Status
Integrated Catchment Management Plan	The purpose of developing an Integrated Catchment Management Plan is to provide a strategic, holistic and long-term management focus for a coordinated and shared approach to the use and management of water, land, vegetation and other natural resources in the Yellagonga Catchment, in order to improve the health of the wetlands in Yellagonga Regional Park. An informal Project Management Group, comprising representatives from the Cities of Joondalup and Wanneroo, Dept. of Environment and Conservation, Swan Catchment Council and North Metro Catchment Group, has been set up to drive the initial phase of the YICM Planning Project. The group has concentrated on the development of an appropriate framework for the YICM Planning Project, which has involved the preparation of a Project Plan, a Partnership Agreement between the Cities of Wanneroo and Joondalup, and a Position Description and Project Brief for the Project Manager. The position will be advertised in late July 2006, and upon appointment the Project Manager will progress the project. The City of Joondalup and City of Wanneroo will drive the development and implementation of the YICM Plan, and both Councils will adopt the final YICM Plan.
Feasibility study for Yellagonga Environment Study	This Project involved undertaking a feasibility study for the establishment of an Environment Centre for the Yellagonga Regional Park. The project has resulted in the establishment of a Project Team comprising representatives from the City of Joondalup, the City of Wanneroo and CALM and a Community Reference Group to support and provide advice to the Project Team. An expert consultant has been recruited to undertake the feasibility study and report on the various options available for the establishment of an Environment Centre within the Yellagonga Regional Park. The Project Team is managing and directing the consultant's activities as the project progresses. It is anticipated that the draft Feasibility Study will be prepared by September 2006.
Review of Waste Management Strategy	The City adopted the Waste Strategy 2005 in December 2005 after an extensive Community Consultation Program. Since the adoption of the Strategy, tenders for purchase and the rollout of recycling carts and the collection contract have been developed. The Materials Recycling Facility upgrade is progressing and the Tripartite Agreement between the Cities of Swan, Wanneroo and Joondalup is also in progress. Work on the Regional Waste Education Strategy is currently being completed with the Mindarie Regional Council and the City of Joondalup.

Project	End of Year Status
Craigie Leisure Centre Upgrade	The \$10.3 million upgrade and opening of the Craigie Leisure Centre was delayed as a result of problems with the geo-thermal bore. By the end of June 2006, the bore and associated plant for water heating at Craigie Leisure Centre were fully operational; City staff were receiving the necessary training to operate the equipment; final statutory approvals were being sought with regard to the final handover of the aquatic facilities to the City; and the gym and aerobics area were in use. The facility is now open for public use.
Joondalup Works Depot	In April 2006 the Council formally adopted the Business Plan and approved development of the new depot on Ocean Reef Road Craigie adjacent to Water Corporation's Beenyup Waste Treatment plant. Negotiations with the Water Corporation on lease conditions have concluded with the final version being drafted for consideration by the City. A Concept Plan for the site was developed and work on the submission for an application for Development Approval is in progress. The project is currently progressing according to the revised program. Relocation to the new Depot is expected in November 2007. The project budget is \$5.0m.
Ocean Reef Marina Redevelopment	The Ocean Reef Boat Marina development site is approximately 46 hectares in area and currently consists of a boat launching facility and parking for vehicles and boat trailers. A number of studies have been undertaken in relation to the Ocean Reef development, including detailed vegetation and flora survey and community surveys. Relevant consultants have been appointed and a project-initiating meeting has been held. Consultants have reviewed past reports and have provided feedback on information gaps. Council will receive a detailed briefing on the project in late July/early August 2006.
Sorrento Beach Development – Stage 2	Stage 1 construction of a new coastal recreation reserve between the Sorrento Surf Life Saving Club and the southern breakwater of Hillary's Boat Harbour was opened to the public on Australia Day 2005. Stage 2 works included completion of grass and reticulation areas, car park extension, refurbishment of the existing toilet block and installation of shelters, lighting and barbecues. Stage 2 was open to the public in May 2006. Shade shelters are to be installed during July 2006 and refurbishment of the toilet block will be completed during August 2006.
Commercial Centres Policy Review	This Project has been incorporated into the major review of the DPS2.
District Planning Scheme 2 Review	A report will be presented to Council on Amendment 31 to the DPS2 in August 2006. It is not intended to review the strategic direction of the DPS2 as part of this amendment.
	A report on the process to review the DPS2 will be presented to Council in the first quarter of 2006/07.

Project	End of Year Status
Strategic Asset Plan	The Strategic Asset Manager has been appointed and will commence employment in August 2006. A corporate framework for the preparation and implementation of the Plan will then be developed and progressed. Organisational efforts in 2005/06 were focused on developing a 20-year Financial Plan. This work will form the basis for the future development of the City's directions in strategic asset management.
Implement 5 year Capital Works Program	The capital works focus in 2005/06 was on the improvement of the infrastructure facilities within the City, including improved streetscapes and the enhancement of community facilities. The Program included road construction, preservation and resurfacing, drainage, development of parks and reserves, extension and upgrading of footpaths and bicycle networks, natural area management, traffic calming, and the maintenance and upgrading of community facilities. A number of projects have been carried forward as a result of delays due to statutory compliance requirements, extended public consultation, Industry delays, Government approval delays, and/or project staging. The larger carry forwards include: Burns Beach Road works will be carried out later in 2006 due to coordination with Main Roads WA as part of the Freeway extension. Components of the Road Preservation and Resurfacing Program have been carried forward due to inclement weather and industry delays. Some traffic management projects in Sorrento and Greenwood will be carried forward due to extended public consultation requirements during the design phase of these projects. All projects are dure for completion in 2006/07.

Project	End of Year Status
Implement Annual Maintenance Budget	Works associated with seasonal maintenance of the City's parks & buildings were undertaken, including: Installation of firebreaks; Hazard reduction inspections in all natural areas; Maintenance of foreshore facilities; Beach cleaning; Monitoring of foreshore dual use paths and sand dunes; Goal post installations; Annual tree and shrub planting; Seasonal street tree pruning; Drainage sump pumping stations; and Inspections and cleaning of drainage gullies.
Tourism Development Plan – Implementation	The Tourism Development Plan's (TDP) primary objective is to provide all stakeholders (the City, its industry and community, and the tourism industry) with an understanding of the opportunities and issues for tourism, and a plan for its sustainable development and management. The TDP will be supported by a City of Joondalup Tourism Policy document that will provide guidelines for decision-making in areas that impact on tourism. The Business Development Coordinator was appointed in late March 2006 and has reviewed the Tourism Development Plan, and the Implementation Plan. The Plan will be progressed in 2006/07.
Parking Strategy	The report and information on the Parking Occupancy Survey undertaken in 2004/05 provided data for development of a Strategy to manage the City's parking facilities. Options and their cost benefits to maximize the availability of on and off street public parking have been explored. Negotiations with Landcorp have commenced to purchase Lot 6 Lawley Court, Joondalup for construction of a 239 bay car park and a Business Plan for purchase of Lot 6 Lawley Court has been completed and endorsed by Council in June 2006 for public notice. A consultant has been appointed for carrying out a traffic study of the Joondalup CBD.
Joondalup CAT bus	To provide integrated transport to meet regional and local needs a CAT shuttle bus service has been established under a contractual agreement between the City, Transperth and ECU. The State Government provided funding of \$105,000 for the installation of traffic lights, signage and other costs associated with the bus service, which has been operating since January 2006.

Project	End of Year Status
Support for Small Business	Home Based Business (HBB) workshops for small businesses were run in partnership City of Wanneroo and facilitated by staff of Edith Cowan University over a two-month period. This work will be incorporated into the Economic Development Strategy
	Research into community health assets was conducted by Edith Cowan University and funded by the City. The subsequent Health and Wellbeing Report and its recommendations are being considered in the development of the Economic Development Strategy (EDS).
	The City provided \$50,000 in funding to the Business Enterprise Centre (now the Small Business Centre) for mentoring and small business training purposes.
Economic Development Strategy	The Project Plan is being finalised (including the establishment of new project milestones) and the Economic Development Strategy will be progressed in 2006/07. A series of business forums (Joondalup Business Forums) were launched on 26 July, and will provide the main consultation mechanism for the Economic Development Strategy with the City's major business stakeholders, and the wider business community.
Implement Integrated Planning Framework	Council accepted the Annual Report on Strategic Plan KPIs and the final Annual Plan Progress Report for 2004/05 on 30 August 2005. All Business Plans for 2005/06 were finalised following the adoption of the Annual Budget in August 2005. All Quarterly Progress reports were provided to the Council according to the agreed schedule.
Development of 20- year Strategic Plan	This project was deferred to provide the new Council with time to become familiar with Council processes and community needs. A report will be provided to Council early in 2006/07 outlining a recommended methodology for the development of the 20 year Strategic Plan.
Strategic Financial Plan	The Strategic Financial Plan replaces the former Principal Activities Plan that Council was required to produce each year. The <i>Local Government Act 1995</i> has been recently amended and the requirement to produce a Principal Activities Plan has been deleted. Councils are instead required to 'plan for the future' and to consult with the community during the development of the plan. The SFP 2006/07 – 2009/10 has been prepared based on the first four years of the 20-year financial projections and draft budget documentation. The 20-year financial projections have been included with the SFP, which lists the major projects planned to be undertaken by the City from 2006/07 to 2009/10. Council adopted the SFP in June 2006.

Project	End of Year Status
Risk Management Strategy	The Internal Auditor is preparing an Audit Plan for the period 2006/07 – 2008/09. The major business risks for the organisation have been identified and ranked according to level of risk. The Audit Program will be developed based on those risks that are high, and reports against the audit program will be provided to the Audit Committee and the Council.
Business Continuity Plan	A Project Plan for the Business Continuity Plan was developed outlining a process for the development of a Business Continuity Plan. A Project Team was appointed, and a Consultancy Brief developed. A Consultant will be appointed in August/September 2006, and will progress the Business Continuity Plan by identifying the major business risks (utilising work undertaken by the Internal Auditor), and developing, and testing the Business Continuity Plan.
Human Resources and Payroll System	Configuration and testing of Payroll and basic HR functions was completed. Data has been converted and loaded from the existing system. Two parallel pays runs of the new system against the existing system were tested prior to live implementation on 4 July 2006.
Document Management Systems	The existing Records Management System (RMS) is due for replacement with a system that incorporates enhanced business processes. A Project Management Plan was prepared and presentations from a number of potential software suppliers occurred. A Business Case has been completed and this project will considered in 2006/07.
IT Incident Planning	This project is to identify risks to the IT systems and infrastructure and to develop a range of plans that will either mitigate those risks or define prepared responses that can be applied where a risk is realised in the form of an incident. Risk Identification workshops were held and general sources of IT risk were identified, analysed for business impact and prioritised. Response strategies will be developed by September 2006.
Public Participation Strategy	Following formal adoption of the Public Participation Strategy in June 2005, formal training was provided to staff on implementation of the Strategy. In 2005/06, a program of research was carried out to discern community views on public participation, and to identify those most likely to take up opportunities to participate in local governance in the future. The research included a survey of 5000 randomly selected households in the City, followed by focus groups comprising people considered most likely to participate in local governance. The results of the research were presented to Council in April 2006 and subsequently informed the redraft of the Public Participation Strategy 2005, particularly the section on Community Education. A Community Education Program Project Plan has been drafted with implementation scheduled for 2006/07.

Project	End of Year Status
Strategic Marketing Plan	A survey to determine how the community receives information from the City and to gauge whether information provision is satisfactory was planned for 2005/06. Quotes from research companies have been sourced and further information in relation to qualitative and quantitative research is being obtained. Consultants will be engaged to undertake surveys for the Communication Plan in the first quarter of 2006/07.
Employer of Choice	A review of the Corporate Training Program was completed and a revised process has been developed to ensure that training is linked to the Individual Development Plans for employees.
	The City is reviewing the Employer of Choice Project in 2006/07. The Council adopted the Australian Business Excellence Framework as a policy in March 2006 as the City's leadership and management framework for a period of five (5) years. The Australian Business Excellence Framework will be used in 2006/07 to inform (among other things) human resource strategies.