

minutes

Special Meeting of Council

MEETING HELD ON MONDAY 13 APRIL 2026

Acknowledgement of Traditional Custodians

The City of Joondalup acknowledges the traditional custodians of the land, the Whadjuk people of the Noongar nation, and recognises the culture of the Noongar people and the unique contribution they make to the Joondalup region and Australia. The City of Joondalup pays its respects to their Elders past and present and extends that respect to all Aboriginal and Torres Strait Islander peoples.

This document is available in alternate formats upon request

joondalup.wa.gov.au

TABLE OF CONTENTS

1	ACKNOWLEDGEMENT OF TRADITIONAL CUSTODIANS	3
2	DECLARATION OF OPENING AND ANNOUNCEMENT OF VISITORS	3
3	DECLARATIONS OF FINANCIAL INTEREST / PROXIMITY INTEREST / INTEREST THAT MAY AFFECT IMPARTIALITY.....	4
4	PUBLIC QUESTION TIME	5
5	PUBLIC STATEMENT TIME	5
6	APOLOGIES AND LEAVE OF ABSENCE	5
7	IDENTIFICATION OF MATTERS FOR WHICH THE MEETING MAY BE CLOSED TO THE PUBLIC	5
8	REPORTS	6
	8.1 CONFIDENTIAL - APPOINTMENT OF PREFERRED APPLICANT FOR THE POSITION OF CHIEF EXECUTIVE OFFICER (WARD - ALL).....	7
9	CLOSURE	10

CITY OF JOONDALUP

COUNCIL MEETING HELD IN THE COUNCIL CHAMBER, JOONDALUP CIVIC CENTRE,
BOAS AVENUE, JOONDALUP ON MONDAY 13 APRIL 2026

1 ACKNOWLEDGEMENT OF TRADITIONAL CUSTODIANS

2 DECLARATION OF OPENING AND ANNOUNCEMENT OF VISITORS

2.1 Meeting Opening and Attendance

The Mayor declared the meeting open at 6.30pm.

Mayor:

MAYOR DANIEL KINGSTON

Councillors:

CR ADRIAN HILL	North Ward
CR LEWIS HUTTON	North Ward
CR DENISE MERCER	North Central Ward
CR CHRISTOPHER MAY, JP	Central Ward
CR REBECCA PIZZEY	Central Ward
CR RUSS FISHWICK, JP	South Ward
CR JOHN RAFTIS	South Ward
CR MATTHEW COUNT	South-West Ward
CR JOHN CHESTER	South-East Ward

Officers:

MR NICO CLAASSEN	Temporary Chief Executive Officer	to 6.35pm
MR JAMIE PARRY	Director Governance and Strategy	
MRS KYLIE BERGMANN	Manager Governance	
MRS VIVIENNE STAMPALIJA	Governance Coordinator	to 6.35pm

There were no members of the public and no member of the press in attendance.

2.2 REQUESTS FOR ELECTRONIC ATTENDANCE

Nil.

3 DECLARATIONS OF FINANCIAL INTEREST / PROXIMITY INTEREST / INTEREST THAT MAY AFFECT IMPARTIALITY

3.1 DISCLOSURES OF INTEREST AFFECTING IMPARTIALITY

Elected Members (in accordance with clause 22 of Schedule 1 of the *Local Government [Model Code of Conduct] Regulations 2021*) and employees (in accordance with the Code of Conduct) are required to declare any interest that may affect their impartiality in considering a matter. This declaration does not restrict any right to participate in or be present during the decision-making process. The Elected Member / employee is also encouraged to disclose the nature of their interest.

Name / Position	Mr Nico Claassen, Temporary Chief Executive Officer.
Meeting Type	Special Meeting of Council.
Meeting Date	13 April 2026.
Item No. / Subject	Item 8.1 – Confidential – Appointment of Preferred Applicant for the Position of Chief Executive Officer (Ward – All).
Nature of Interest	Interest that may affect Impartiality.
Extent of Interest	Mr Claassen is currently covering the position of Temporary Chief Executive Officer.

Name / Position	Mr Jamie Parry, Director Governance and Strategy.
Meeting Type	Special Meeting of Council.
Meeting Date	13 April 2026.
Item No. / Subject	Item 8.1 – Confidential – Appointment of Preferred Applicant for the Position of Chief Executive Officer (Ward – All).
Nature of Interest	Interest that may affect Impartiality.
Extent of Interest	Director Governance and Strategy position reports directly to the Chief Executive Officer.

Name / Position	Mrs Kylie Bergmann, Manager Governance.
Meeting Type	Special Meeting of Council.
Meeting Date	13 April 2026.
Item No. / Subject	Item 8.1 – Confidential – Appointment of Preferred Applicant for the Position of Chief Executive Officer (Ward – All).
Nature of Interest	Interest that may affect Impartiality.
Extent of Interest	Due to the nature of Mrs Bergmann's employment relationship with the Chief Executive Officer.

4 PUBLIC QUESTION TIME

Nil.

5 PUBLIC STATEMENT TIME

Nil.

6 APOLOGIES AND LEAVE OF ABSENCE

6.1 LEAVE OF ABSENCE PREVIOUSLY APPROVED

Cr Rohan O'Neill	10 April to 16 April 2026 inclusive.
Cr John Raftis	28 April to 30 April 2026 inclusive.
Cr Rohan O'Neill	4 August to 6 August 2026 inclusive.

6.2 APOLOGIES

Cr Bettina Gould
Cr Phillip Vinciullo

7 IDENTIFICATION OF MATTERS FOR WHICH THE MEETING MAY BE CLOSED TO THE PUBLIC

- Item 8.1 – Confidential – Appointment of Preferred Applicant for the Position of Chief Executive Officer (Ward – All).

8 REPORTS

PROCEDURAL MOTION - THAT THE MEETING BE CLOSED TO MEMBERS OF THE PUBLIC

(Resolution No: CJ072-04/26)

MOVED Mayor Kingston, SECONDED Cr Mercer that Council:

- 1 in accordance with Section 5.23(2)(b)(i) and (ii) of the *Local Government Act 1995* and clause 5.2(2) of the *City's Meeting Procedures Local Law 2013*, **RESOLVES** to close the meeting to members of the public to consider the following item:
 - 1..1 Item 8.1 – Confidential – Appointment of Preferred Applicant for the Position of Chief Executive Officer (Ward – All);
- 1 **PERMITS** the following employees to remain in the Chamber during discussion on Item 8.1 – Confidential – Appointment of Preferred Applicant for the Position of Chief Executive Officer (Ward – All):
 - 2.1 Director Governance and Strategy, Mr Jamie Parry;
 - 2.2 Manager Governance, Mrs Kylie Bergmann.

The Motion was Put and

CARRIED (10/0)

In favour of the Motion: Mayor Kingston, Cr Chester, Cr Count, Cr Fishwick, Cr Hill, Cr Hutton, Cr May, Cr Mercer, Cr Pizzey and Cr Raftis.

Against the Motion: Nil.

Members of staff (with the exception of the Director Governance and Strategy and Manager Governance) left the Chamber at this point; the time being 6.35pm.

Declarations of Interest affecting Impartiality

Name / Position	Mr Nico Claassen, Temporary Chief Executive Officer.
Meeting Type	Special Meeting of Council.
Meeting Date	13 April 2026.
Item No. / Subject	Item 8.1 – Confidential – Appointment of Preferred Applicant for the Position of Chief Executive Officer (Ward – All).
Nature of Interest	Interest that may affect Impartiality.
Extent of Interest	Mr Claassen is currently covering the position of Temporary Chief Executive Officer.

Name / Position	Mr Jamie Parry, Director Governance and Strategy.
Meeting Type	Special Meeting of Council.
Meeting Date	13 April 2026.
Item No. / Subject	Item 8.1 – Confidential – Appointment of Preferred Applicant for the Position of Chief Executive Officer (Ward – All).
Nature of Interest	Interest that may affect Impartiality.
Extent of Interest	Director Governance and Strategy position reports directly to the Chief Executive Officer.

Name / Position	Mrs Kylie Bergmann, Manager Governance.
Meeting Type	Special Meeting of Council.
Meeting Date	13 April 2026.
Item No. / Subject	Item 8.1 – Confidential – Appointment of Preferred Applicant for the Position of Chief Executive Officer (Ward – All).
Nature of Interest	Interest that may affect Impartiality.
Extent of Interest	Due to the nature of Mrs Bergmann's employment relationship with the Chief Executive Officer.

8.1 CONFIDENTIAL - APPOINTMENT OF PREFERRED APPLICANT FOR THE POSITION OF CHIEF EXECUTIVE OFFICER (WARD - ALL)

WARD	All
RESPONSIBLE DIRECTOR	Mr Jamie Parry Director Governance and Strategy
FILE NUMBER	74574
AUTHORITY / DISCRETION	Executive - The substantial direction setting and oversight role of Council, such as adopting plans and reports, accepting tenders, directing operations, setting and amending budgets.

This report is confidential in accordance with s5.23 of the *Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:

(2)(b) *a matter relating to the recruitment or employment of the CEO or a senior employee, including the following:*

(i) *the termination of employment.*

(ii) *a review of performance under section 5.38.*

A full report is provided to Elected Members under separate cover. The report is not for publication.

OFFICER'S RECOMMENDATION / COUNCIL RESOLUTION
(Resolution No: CJ073-04/26)

MOVED Mayor Kingston, SECONDED Cr Hutton that Council BY AN ABSOLUTE MAJORITY:

- 1 **NOTES** that Council, at its meeting held on 24 March 2026, appointed Candidate D to the position of Chief Executive Officer of the City of Joondalup;
- 2 **In accordance with section 5.39 of the *Local Government Act 1995* APPROVES** the finalised terms and conditions of the negotiated Contract of Employment with the Chief Executive Officer, being for a period of five years inclusive of a Total Reward Package to a value of \$430,000, as detailed in Attachment 3, subject to:
 - 2.1 the insertion of the Commencement Date in Schedule 2;
 - 2.2 the insertion of the End Date in Schedule 2;
 - 2.3 any minor amendments necessary to finalise the contract, provided these amendments remain within the parameters approved by Council;
- 3 **AUTHORISES** the Mayor to execute the Contract of Employment on behalf of the City of Joondalup in accordance with section 9.49A of the *Local Government Act 1995*;
- 4 **NOTES** that in accordance with Clause 18FB of the *Local Government (Administration) Regulations 1996*, a copy of this Council resolution and Attachment 4 certifying the appointment in accordance with adopted standards will be provided to the Director General of the Department of Local Government, Industry Regulation and Safety within 14 days.

The Motion was Put and

CARRIED (9/1)

In favour of the Motion: Mayor Kingston, Cr Chester, Cr Count, Cr Fishwick, Cr Hill, Cr Hutton, Cr May, Cr Mercer and Cr Raftis.

Against the Motion: Cr Pizzey.

PROCEDURAL MOTION – THAT THE MEETING BE OPENED TO MEMBERS OF THE PUBLIC

(Resolution No: CJ074-04/26)

MOVED Mayor Kingston, **SECONDED** Cr Raftis that in accordance with clause 5.2(3)(b) of the *City of Joondalup Meeting Procedures Local Law 2013*, the Council meeting now be **REOPENED TO THE PUBLIC**.

The Motion was Put and

CARRIED (10/0)

In favour of the Motion: Mayor Kingston, Cr Chester, Cr Count, Cr Fishwick, Cr Hill, Cr Hutton, Cr May, Cr Mercer, Cr Pizzey and Cr Raftis.

Against the Motion: Nil.

Doors opened at 6.44pm.

No members of the public and no members of the press entered the Chamber.

9 CLOSURE

There being no further business, the Mayor declared the meeting closed at 6.46pm the following Elected Members being present at that time:

MAYOR DANIEL KINGSTON
CR ADRIAN HILL
CR LEWIS HUTTON
CR DENISE MERCER
CR CHRISTOPHER MAY, JP
CR REBECCA PIZZEY
CR RUSS FISHWICK, JP
CR JOHN RAFTIS
CR MATTHEW COUNT
CR JOHN CHESTER